

**PLAN 2008  
UW-PARKSIDE  
OUTSTANDING PROGRAMS**

**Goal I & III**

The Always Reaching Upward Mentorship Program is a mentorship program, which has been established for two years. There are three-tiers to this mentorship program.

- I. Selected Sophomores and Juniors (2 per Kenosha and Racine Main area High Schools) are matched to respective high schools and serve as mentors to ALL students who are accepted into UW-Parkside the upcoming Fall. This program will feature one coordinate workshop per month with students who are accepted until they graduate from High School. After which the students are introduced to the 2<sup>nd</sup> tier of the ARU program.
- II. Peer Mentoring -- Selected Juniors and Seniors are paired with incoming freshman. Mentors and mentees meet at least 3 times a month and maintain a log of all visits. The program also is designed for small groups to develop programs amongst themselves (events, volunteering, etc.). Programming (cultural, social and academic based) is established for the entire group twice a semester.
- III. Professional Mentoring – Juniors and Seniors have an opportunity to be mentored by professionals (community members, alumni or staff/faculty). Professional mentors and protégés meet at least twice a semester to ensure readiness for post graduation. Whether it is directly into the workforce or onto graduate school – they assist the students with transition.

**GOAL II.**

The Stepping Stones Scholarship in Memory of Jestina Person provides \$1,000 annual a non-renewable scholarship to a Precollege Graduate who will be attending the University of Wisconsin - Parkside.

The scholarship was established as a result of Jestina's untimely death at the age of 15. The Scholarship is fully funded through fundraising efforts of the UW-Parkside Stepping Stones groups. The Stepping Stones program exists to assist students in making a smooth transition from high school to college through academic skill building, college preparation workshops, career exploration and cultural heritage enrichment.

Jestina's passing was due to the intake of two over the counter drugs to treat the flu. Stepping Stones students developed a flyer to educate their peers about the dangers of over-the-counter medications and was distributed nation-wide.

Since the inception of the Scholarship 2000, 3 Stepping Stones graduates have been awarded the Jestina Person Scholarship. To date, award recipients are successfully fulfilling the mission of the scholarships' purpose.

**GOAL IV.**

Establishment of the Ebony Fashion Fair Scholarship day. With proceeds from the tickets sales and ad book, the University will be able to give 3 - \$1000 scholarships. Two of which will go directly to UW-Parkside students (one continuing and one incoming freshmen) and the third will go to a M/D student to attend any college of his/her choice.

**GOAL V.**

Financial assistance was provided to Tenure-Track Faculty who have implemented the initiatives of Plan 2008. Faculty have utilized funds by hiring transcribers, materials, etc. to help them achieve tenure.

**GOAL VI.** "Let's Talk Diversity" employee trainings have been held every other month for all employees. Sessions include employees from all classifications and job groups. Age, disability, gender, ethnic/racial, harassment, national origin, religious and sexual orientation employment concerns are covered. Over 38% of all employees have attended a session. "Still Talking Diversity (Part II) will be implemented fall 2003, with a continuation of "Let's Talk Diversity" once a semester.