

**Plan 2008 Phase II Programs & Initiatives
Outcomes Reporting Form
January 2007**

Your Institution: University of Wisconsin-Whitewater	
Program/Initiative: McNair Scholars Program	Year Established: 1992
Target Audience (check all that apply): Administration: <input type="checkbox"/> Faculty: X Academic Staff: X Classified Staff: <input type="checkbox"/> Students: X Campus Community: <input type="checkbox"/> Other: X If other, please specify: Research Internship Sites external to the UW-Whitewater campus	
Race/Ethnic Groups Affected by this Program/Initiative (check all that apply): African American/Black: X American Indian: X Latino/Hispanic: X Southeast Asian: X Other Asian: <input type="checkbox"/> European American: <input type="checkbox"/> Other: X If other, please specify: Economically Disadvantaged/First Generation College Students	
Cost of Program/Initiative: \$242,207	Funding Sources: U.S. Department of Education
Description: Federal TRIO Grant, U.S. Department of Education designed to prepare first generation/low-income and underrepresented multicultural students to earn doctorate degrees and become college professors. UW-Whitewater students entering their junior year are recruited for a two year experience.	
Point Person(s): Richard C. Gregory Jr., Ph.D. Department/Unit(s): Academic Support Services	
Departments/Units/Groups Involved: Each of the four colleges (College of Business and Economics, College of Arts and Communication, College of Education, College of Letters and Sciences) and their respective academic departments are involved. The McNair Scholars Program is interdisciplinary, and students are required to have a faculty mentor.	
Goals & Expected Outcomes: 90% of participants will complete research and scholarly activities each year; 85% of new participants will attain a baccalaureate degree within three years of entering the program; 80% of baccalaureate degree recipients will enroll in graduate school by the fall term of the academic year immediately following completion of that degree; 25% of each cohort group are expected to complete a PhD within 10 years of completion of their baccalaureate degree.	
Actual Measurable Outcomes for Plan 2008 Goals, Including Impact on Enrollment, Retention, and/or Graduation, and/or long term potential thereof: Retention, graduation, graduate enrollment, and PhD enrollment exceeds that of the general university population. Out of 148 students served to date, the program has produced the following: 25 current participants who are bachelor's degree prospects; 123 bachelor's degree recipients; 24 Master's degree prospects; 59 Master's degree recipients; 12 Ph.D. prospects; 6 Ph.D. recipients.	
Intersections Across Plan 2008 Goals: The McNair Scholars Program improves campus climate through changing perceptions of M/D students and engaging them as scholars. It is an excellent vehicle for engaging majority faculty members with multicultural students. It is the basis for the campus's "GROW OUR OWN" initiatives, development of future faculty and staff.	
Assessment Practices and Program Changes in Response to Challenges: Getting a better balance of multicultural males is a continuing challenge. Meeting the expected standard of getting 25% of a cohort group to enroll in and complete a PhD within 10 years will require a better alignment of majors.	
Prepared by: Richard Gregory	Contact Info: phone (262-472-2804); email (mcgregor@uww.edu)