

**Plan 2008 Phase II Programs & Initiatives
Outcomes Reporting Form
January 2007**

Your Institution: Select UW-Milwaukee	
Program/Initiative: Future Leaders	Year Established: 2005
Target Audience (check all that apply): Administration: <input type="checkbox"/> Faculty: <input type="checkbox"/> Academic Staff: <input type="checkbox"/> Classified Staff: <input type="checkbox"/> Students: <input checked="" type="checkbox"/> Campus Community: <input type="checkbox"/> Other: <input type="checkbox"/> If other, please specify:	
Race/Ethnic Groups Affected by this Program/Initiative (check all that apply): African American/Black: <input checked="" type="checkbox"/> American Indian: <input checked="" type="checkbox"/> Latino/Hispanic: <input checked="" type="checkbox"/> Southeast Asian: <input checked="" type="checkbox"/> Other Asian: <input checked="" type="checkbox"/> European American: <input checked="" type="checkbox"/> Other: <input checked="" type="checkbox"/> If other, please specify: Somali	
Cost of Program/Initiative: \$50,000 + \$113, 000 Funding Sources: Fund 150 Fund 133	
Description: Provides academic and social support services to students in grades 9-12. The services and guidance that the students receive from the staff will lead to positive educational outcomes in high school and college. Upon completion of the program, participants will be prepared to meet the requirements for admission to UW-Milwaukee. Participants in the program take English, math and science classes. All participants explore college majors and career options through instruction, career assessments, and job shadowing experiences. The Future Leaders program provides life skills workshops as well as seminars and workshops on financial aid, scholarships, and college admission requirements.	
Point Person(s): Interim Director Nila Gillespie	Department/Unit(s): TRIO & Pre-college Programs
Departments/Units/Groups Involved: TRIO and Pre-College units including, GEAR UP, Mini-Courses, Future Leaders, Planning for the Future, Quest. Other Units/Schools & Colleges – Lubar School of Business, School of Architecture and Urban Planning, Financial Aid, Recruitment and Outreach	
Goals & Expected Outcomes: Each year, 50% of the program’s graduating seniors will enroll in UWM	
Actual Measurable Outcomes for Plan 2008 Goals, Including Impact on Enrollment, Retention, and/or Graduation, and/or long term potential thereof. The Future Leaders Class of 2007 had the following results: 100% or all seniors graduated from high school. Four of the seven students were admitted to college, (57%) Three of the program’s 7 students (43%) have been admitted to UWM and plan to attend in the fall of 2007. One student opted to attend another UW-System school. One student plans to attend MATC in the Fall and transfer to UWM next year. Only one of the students was not admitted to UWM. The summer academic program was very successful. Three FLP sophomore and junior students were chosen to participate in a summer business internship at local accounting firms. They were chosen because of their strong mathematics skills and the potential to become accounting majors in the future.	
Intersections Across Plan 2008 Goals: The Future Leaders program ensures that an <i>additional 50 TRE/D students receive pre-college experiences. The Future Leaders staff attends over 60 outreach visits each year</i> to recruit students who have the desire to go to college. The staff also works closely with parents and guardians to make sure that the adults in the students’ lives also have information about college and financial aid options. Plans are underway to have a <i>Future Leaders Brochure in Spanish</i> . There are <i>several staff members in the TRIO and Pre-College Unit who are bilingual in English and Spanish. We also have staff members that are fluent in Lao and Vietnamese.</i> Future Leaders students are taught by faculty members from the Lubar School of Business during the summer residential program. They may also be selected to participate in an accounting internship for students who have the ability and potential to go to college as Accounting Majors.	

Assessment Practices and Program Changes in Response to Challenges: We will look at the number and percent of students that graduate each year and the number and percent that enroll in college. We will also follow up with all Future Leaders graduates to find out if they are retained after their first year in college. We believe that the strength of the Future Leaders program rests in the program's ability to successfully engage the parents of the students enrolled in the program. We will continue to look for additional sources of funding and we will continuously evaluate what is working in the program and what services need to be revised or changed. We are also looking at scholarships for some of our top students and other options such as early entry into UWM Housing.

Prepared by: Pamela Clark

Contact Info: 414-229-2401 or pclark@uwm.edu