

## Murphy Library Plan 2008


- A System-wide initiative through the CUWL Diversity Task Force (Anita Evans, Chair) was launched to increase recruitment and retention of librarians and staff of color in UW Libraries. One of the recommendations coming out of the CUWL Diversity Task Force Report (<http://uwlib.uwsa.edu/documents/df/finalreport.html>) issued in November 2005 was to “Establish and maintain a CUWL diversity web site based upon the prototype presented in this report.” A diversity web page for UW Libraries now is available at: <http://uwlib.uwsa.edu/documents/df/index.html>. Another recommendation was accomplished when Michelle Harrell Washington, Multicultural Services Librarian at UW-Milwaukee Libraries, reported to CUWL at the January 2007 meeting on the Joint Conference of Librarians of Color held in October 2006 in Texas. Members of the Task Force also gave a presentation on the report to the Wisconsin Library Association Board in the spring of 2006. This increased System-wide awareness has prompted a number of action steps across the System including librarians volunteering for an Association of College & Research Librarian mentoring program for librarians of color and revising positions to promote diversity such as a UW Parkside position announced in January 2007: Reference and Multicultural Services Librarian.
- The Library commissioned student artwork, a large scale oil, in 2006 depicting the exterior of the Library which featured students, including students of color.
- Students of color are hired for highly visible jobs at the Circulation Desk.
- Ongoing library displays, physical and virtual, have featured diversity resources: <http://www.uwlax.edu/murphylibrary/hispanic/INDEX.HTM>
- A diversity resources web page with contact information for the designated Multicultural Librarian (John Jax) is available from the Library’s website: <http://www.uwlax.edu/murphylibrary/diversity/index.html> This page also allows users to search for diversity related materials (see image below). An estimated 10% of the book budget not allocated to standing orders expended each year relates to diversity broadly understood (ethnic diversity, sexual orientation, individuals with disabilities, etc.).

## Diversity Related Resources Search

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The Diversity Related Resources Search is **NOW** accessible off campus.

Keyword (title,author,publisher,videorecording) :

Search By:  

Limit To:  

Year Added:  