

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

UW-Madison
Held in 1820 Van Hise Hall
February 7, 2008
10:00 a.m.

- President Bradley presiding -

PRESENT: Regents Bartell, Bradley, Connolly-Keesler, Crain, Cuene,
Davis, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector,
Thomas, and Walsh

UNABLE TO ATTEND: Regents Burmaster, Loftus, and McPike

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**UW SYSTEM STRATEGIC FRAMEWORK: ADVANTAGE
WISCONSIN**

Calling the Strategic Framework to Advantage Wisconsin a milestone for the university and the state, Regent President Bradley expressed appreciation to President Reilly for his vision in creating this means to further the Growth Agenda for Wisconsin. The Growth Agenda, he pointed out, has received enthusiastic support from campuses, business and civic leaders, legislators and Governor Doyle.

This next step involves strategic planning for a broader framework to implement the Growth Agenda going forward.

While all are aware of the current economic climate and remain committed to efficiency, he said, "this is no time to take our foot off the gas." If Wisconsin is going to prosper, it will be through the strength of a healthy system of higher education.

Noting that the Strategic Framework process has been highly transparent and collaborative, involving a great many people, he expressed appreciation to all participants for contributing their time and best thoughts to this exciting enterprise.

President Reilly began his presentation by emphasizing that the Growth Agenda remains the main focus and top priority for meeting Wisconsin's needs and moving the state forward.

The goals of the Growth Agenda are to:

- Produce more college graduates;
- Attract graduates from other states; and
- Grow the jobs that will employ both.

People across the state, he remarked, rallied behind the Growth Agenda, understanding that higher education is the means to a better future. The Growth Agenda received support from the Governor, legislators from both parties, business leaders, community leaders, students, parents, faculty and staff.

Advantage Wisconsin, he said, is a means to reach the goals of the Growth Agenda to make Wisconsin economically competitive, with a high quality of life, powered by competent, productive UW alumni.

Recognizing that each UW institution has its own strategic plan, President Reilly said that the Strategic Framework will provide a helpful context for the Board of Regents in considering the "big picture" issues confronting the university and state going forward.

Through the Advantage Wisconsin process, some big ideas and specific action steps had been identified, he said, adding that, while 10 actions would be discussed at this meeting, many more were developed by the think tanks and other conversations.

The March meeting would focus on two major topics: Tuition and financial aid policy, and the role of the UW Colleges.

Turning to the Advantage Wisconsin process, he noted that cross-campus think tanks were organized to address the seven core strategies of the Advantage Wisconsin framework. These teams were composed of colleagues from across the UW System, along with distinguished external members. In addition, business leaders and others in the public and private sectors were asked to contribute their ideas, and statewide listening sessions were held to obtain even more input.

The Board of Regents was involved through presentations and discussions with the full board, as well as with board committees; and there had been full-day meetings with the chancellors, provosts and UW System cabinet members. President Reilly thanked all who contributed their time, energy and good ideas to Advantage Wisconsin.

The entire process was open and transparent, he noted, adding that the Advantage Wisconsin website contains full reports from the think tanks, additional memos and reports from campuses, video archives from the statewide listening session, and presentations delivered to the Board of Regents.

Concerted efforts have been made to keep state leaders informed through meetings with Assembly Speaker Mike Huebsch and Representative Steve Nass, chair of the Colleges and Universities Committee, Senate Majority Leader Russ Decker, and Governor Doyle and his staff.

If the Board concurred with the proposed action steps, President Reilly said, implementation groups would be formed; and he would suggest that Regent President Bradley appoint a Regent member to each of those groups.

Each of the action steps, the President continued, relate to one or more of the seven core Advantage Wisconsin strategies:

- Prepare Students with the integrative learning skills, multicultural competencies and practical knowledge needed to succeed in and contribute to our rapidly changing, increasingly global society.
- More Graduates: Increase the number of Wisconsin graduates and expand educational opportunities through improving access and increasing retention and graduation rates.
- High-Paying Jobs: Increase the creation of high-paying jobs by expanding our research enterprise while linking our programs to entrepreneurship and business development.
- Stronger Communities: In partnership with communities, address Wisconsin's greatest challenges and priorities through intensified engagement, research and learning.
- Resources: Balance, diversify and grow our financial resources and facilities while developing our human talent.
- Operational Excellence: Advance operational excellence by becoming more flexible, nimble, and cost efficient.
- Collaborations: Further leverage UW System's strengths and impact through collaborations among our campuses and with other Wisconsin partners.

He then described the following ten proposed action items, which were among the most compelling of the ideas that had been brought forth

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1. **Commit to a Coherent Set of Learning Outcomes and Values for all UW Baccalaureate Graduates**

These outcomes, which would involve what any graduate should know and be able to do in the 21st century knowledge economy, would be articulated by a cross-campus group of faculty leaders.

A beginning point would be the Liberal Education and American's Promise (LEAP) initiative, already under way, which was examining how to structure core education for the future.

This set of outcomes, President Reilly noted, would not result in a standardized curriculum; rather, it would be a broad statement of what graduates need to know that would be welcomed by employers, graduate schools and others. Another positive effect would be enhanced transferability of courses.

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2. Create the UW Dual Transcript

Through this initiative, President Reilly explained, student learning outside the classroom would be documented in a personal development transcript.

Reporting that student leaders are enthused about this exciting idea, he said that employers also are interested in this type of experiential learning.

A group would be formed to work on the idea, he said, remarking that its implementation would make the UW System a national leader in this area.

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3. Accelerate Transformation of Knowledge Capacity into High-Paying Jobs and Economic Vitality for Wisconsin

Noting that much economic growth has resulted from UW-Madison's renowned research engine, President Reilly said that the time has come to lower barriers and increase patent and commercialization capabilities for other UW institutions.

UW-Milwaukee's research growth agenda has received wide support, and WiSys has started to demonstrate the high potential for commercialization of research at other UW institutions. Examples include:

- A collaboration between UW-Eau Claire and the Marshfield Clinic to develop safer and more effective anticoagulants;
- New methods being developed at UW-Stevens Point for producing "nano-wires" that may have applications in sensors, fuel cells, medicine, thermoelectric devices and metallurgy;
- Unique industrial polymers from UW-Platteville that will have uses in the semiconductor industry;
- Broad spectrum antibiotics, being developed at UW-La Crosse, derived from the sweet fern, a woody shrub grown in the Great Lakes region;
- Molecular markers to assist in breeding high-oil corn for the biofuel industry, being developed at UW-River Falls in partnership with two local companies;
- A universal science station for disabled students being developed at UW-Stout in partnership with a Chippewa Valley company.

President Reilly indicated that he would ask the UW comprehensive campuses and WiSys to develop a strategy to capture value from intellectual property generated by UW faculty and to identify strategies for breaking down barriers to commercialize these technologies in Wisconsin. This will include models for cross-campus regional research teams to better link university capacity with efforts of Regional Economic Development Entities. Such linkages already have been made in the New North and the Chippewa Valley.

Growing the number of thriving research centers, he pointed out, would attract more talented faculty and students and would create dynamic mid-size cities with universities that become highly desirable places to live and work

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4. Model Inclusive Excellence in Our Education and Employment

Noting that Inclusive Excellence would serve as a successor to Plan 2008, President Reilly pointed out that it connects to the Growth Agenda goal of educating a broader and deeper cut of students, including students of color. In that regard the Inclusive Excellence Initiative is designed to promote access and excellence for those who are underserved.

The Equity Scorecard, he continued, also will help to promote inclusive excellence. By the end of the year, 11 UW institutions will be involved in the scorecard project, which seeks to identify and analyze the sources of problems in order to find better ways to close the achievement gap. In addition, five UW institutions have begun campus climate surveys to identify areas in which improvements could enhance the academic achievement and employment of diverse people.

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5. Offer “UW New Pathway Degrees” to Underserved Adult Population

Noting that two pillars of the Growth Agenda have been educating a broader, deeper cut of traditional students and better serving adult students, President Reilly explained that, because of budget cuts, the UW has focused on its core population of traditional students and now needs to change its way of thinking and focus on older students as well.

Many adult students, he said, take courses from a number of different educational institutions at various times in their lives; and serving this type of population requires creation of new pathways to degrees. Many of these students, would go on to obtain their degrees if doing so were made easier for them.

Citing as examples the Bachelor of Applied Studies, offered by UW-Oshkosh and UW-Green Bay, and the Collaborative Nursing Program, he said that these are the kind of new pathways to learning that need to be expanded.

Noting that he was not suggesting credit for life experience, but, rather, credit for demonstrated learning, he remarked that there are ways to measure this type of learning, which can be documented by such means as a credit repository or degree template.

Because this area is the domain of faculty, he planned to ask a group of them to work on how new pathways to degrees can be provided with educational quality assured.

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6. **Build a “Wisconsin KnowHow2Go” Network, Enlisting Undergraduates as Ambassadors to Schools and Kids**

This initiative, President Reilly explained, would build on efforts and developments already under way, including the Wisconsin Covenant, and significant financial funding from gifts of \$40 million from the Great Lakes Higher Education Corporation and \$175 million from John and Tashia Morgridge for the Fund for Wisconsin Scholars.

The next step is to send the message to middle and high school students that college is affordable if they are willing to do the work necessary to succeed. Who better to send that message, he asked, than UW undergraduates, who have credibility with younger students and who volunteer in high numbers? Today’s college students, he indicated, are respectful of societal institutions, understand that they are part of their communities and desire to serve. This proposal, he said, would call them to a higher level of service, in order to meet an important state need.

Referring to a similar, but smaller, project in the State of Washington, he indicated that students in that program receive credit for their work and some have said that participating in the project encouraged them to aspire to a career in higher education. The Washington project would be studied in order to learn from experience gained in that effort.

UW student government leaders, he reported, are enthusiastic and excited about undertaking this kind of initiative in Wisconsin.

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7. **Collaborate with PK-12 Community to Enrich College Preparation and Expand College Offerings in High School**

Reporting that he had spoken with Regent and State Superintendent of Public Instruction Elizabeth Burmaster, President Reilly said that she is enthusiastic about this initiative.

In order to increase the number of college graduates and hold down time to degree, he pointed out that it is necessary to better align high school and college curricula – one such effort being the American Diploma Project.

This initiative, he explained, would focus on using technology to deliver instruction to supplement what is offered in high schools. In that regard, he noted that many high schools, especially smaller ones, are unable to offer all the courses that they and their students might wish to have available.

Emphasizing that this would be a cooperative effort with the high schools and would not result in taking away students or jobs, he noted that, to date, there have been many barriers to such initiatives and not many incentives to undertake them.

Citing the UW-Oshkosh program as an example of what can be done, he said that a group would be named to recommend how to do much more of this programming. A benefit, he pointed out, should be less need for remedial courses at the college level, resulting from better preparation in high school.

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8. Expand the UW-Madison Connections Program

Referring to admission to UW-Madison as an ongoing issue in Wisconsin, President Reilly noted that the campus has so many applicants that it is not possible to admit all those who are qualified.

While there currently is a connections program through which students can start their education at one of the UW Colleges and then transfer to UW-Madison, that program does not accommodate the wish of students and parents for a residential campus experience.

President Reilly announced that UW-Green Bay has volunteered to become part of the connections program, and that other comprehensive campuses may follow that lead. The result should be that many good students, who would otherwise leave the state, will be retained to learn then work in Wisconsin.

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9. Ramp Up Operational Excellence and Efficiency to Focus More Resources on the Growth Agenda

Noting that the UW System can demonstrate that it is among the most efficient in the country in terms of cost per student or taxpayer and lack of administrative overhead, President Reilly said that, for the Growth Agenda to move forward, the UW must become better still at creating efficiencies.

Therefore, he intended to ask the campus chief business officers to help further streamline business practices in order to capture as many resources as possible, which then can be reallocated to directly advancing the Growth Agenda.

In the next biennial budget, he proposed including information on not only what is being requested, but also what resources are being brought in from other sources to fund the initiatives in question. The hope is that this information will help to convince decision makers that the UW continues to ramp up efficiency measures however possible.

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10. Establish Regular Public Policy Forums that Bring the University's Best Research to Bear on Wisconsin's Biggest Challenges

President Reilly noted that the university has a long tradition of helping the state and nation find innovative public policy solutions to social, environmental, economic, and health issues, including creation of social security, finding cures for cancer, and helping local businesses survive tough times.

What is needed now, he said, is to find new ways to involve faculty, staff, and students in working on Wisconsin's biggest challenges. This initiative, he pointed out, also relates to promotion of undergraduate research and the dual transcript initiative.

The periodic forums would provide the opportunity to present facts and possible solutions generated by evidence-based research. Because of its credibility in the research area, he remarked, this is a service that the university is uniquely able to provide to the state and its people.

In conclusion, President Reilly expressed gratitude to Executive Senior Vice President Don Mash and Senior Vice President Rebecca Martin for the excellent work they did in leading the Strategic Framework process.

In discussion following the presentation, Regent Crain commended President Reilly for the very coherent and understandable set of action items that he brought forth. With regard to the first, related to student learning outcomes, she stated her support for focus on defining the meaning of a baccalaureate degree and to giving this matter high priority.

She also supported placing a priority on the KnowHow2Go initiative and the PK-16 focus. With regard to the latter, she urged attention to pre-kindergarten learning because of its importance in the development of children.

Regent Connolly-Keesler also commended President Reilly for the proposed action steps, noting that these are indicators that can be measured. She asked if there was any estimate of what resources would be needed for implementation – both new and reallocated.

Replying that there probably would be both reallocation and some requested budget funding, President Reilly said those needs would be more clear after the implementation groups had met and defined specific steps, at which point costs could be calculated.

With regard to the proposal on new pathways to degrees, Regent Smith commented that the university can do better in its efforts to serve adult students through such means as recognition of prior learning and assistance with moving forward toward a degree.

Regent Rosenzweig also stated her enthusiastic support for the new pathways initiative.

With regard to the second action step, Regent Rosenzweig suggested that international studies be included on personal development transcripts. As to the third

action step, she remarked that the New North has captured the imagination of many and brought all players to the table. She asked if there is a way to translate that kind of success to other regions.

In response, President Reilly indicated that as the comprehensive universities develop their research capacities, they will be increasingly able to connect their achievements to local needs.

Regent Rosenzweig noted that some small, private colleges in the Milwaukee area provide outreach to students of color and adult students through such means as wrap-around counseling. These exciting initiatives, she remarked, result from institutional decisions about how to use resources.

President Reilly agreed that much can be learned from private colleges, adding that faculty enjoy having adult students in class because they are dedicated students who bring a perspective different from that of their younger peers. It is important, he stated, to meet adult students where they are and put more of them into the classroom.

Stating her support for the efficiencies action step that would add information on other sources of funding to budget requests, Regent Rosenzweig said that she sensed enthusiasm for more partnerships between the UW and the Technical Colleges and suggested further outreach with legislators on the exciting prospect of public policy forums.

Commending the action orientation of the proposed steps, Regent Falbo expressed support for doing everything possible to promote additional efficiencies, adding that the UW System Administration should be a clearinghouse for identifying best practices and sharing them among institutions.

As a member of the Tuition and Financial Aid Working Group, he also was encouraged by the results of that group's efforts.

Stating her support for the action steps, Regent Thomas said she was especially pleased by the inclusive excellence initiative and felt that this language provides a better and broader focus than diversity alone. She encouraged development of substantial and measurable outcomes.

President Reilly concurred, adding that indicators from Plan 2008 would be retained and expanded.

With regard to the tenth action step, Regent Thomas stated the importance of collaboration across the system and remarked on the valuable experience that could be provided to students.

Stating that he was very impressed with the results of the Strategic Framework process, Regent Bartell noted that the next challenge will be to measure outcomes. He especially commended the dual transcript idea, which would put the UW System in a leadership position, and the exciting idea of undergraduate ambassadors to younger students.

He inquired about whether the implementation groups would go to work simultaneously or in staggered fashion, how common threads among them would be interwoven, and how results would be measured.

President Reilly replied that, after the groups are created, timelines and measures will be considered. Senior Vice President Martin added that the matter of how to organize the teams will be discussed with the provosts at their next meeting.

Executive Senior Vice President Mash said that good ideas continue to emerge and the process remains dynamic. As to measuring success, he noted that the *Achieving Excellence* Accountability Report puts the UW ahead of many others. Some action steps will fit measures already in the report and others will call for creation of new measures, which will be discussed going forward.

The chancellors and provosts, he added, already were thinking about how to enrich these ideas; and Chancellor Markee added that initiatives already are under way on campus.

Regent Spector commended President Reilly and Executive Senior Vice President Mash, observing that the high-quality results they achieved demonstrate the value of the strategic planning process.

Recalling that Regent Spector has been one of the strongest promoters of strategic planning, President Reilly said that the process worked well because of the team effort devoted by chancellors, provosts and many others.

Regent Spector also commended bringing legislators and the Governor into the process through the briefings that were being done.

Stating her enthusiasm for the action items and their student-centered orientation, Regent Davis expressed particular support for items 2, 4, 5, and 6.

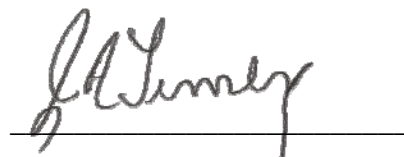
As a non-traditional student regent, Regent Shields expressed support for the initiative focused on adult students and their need for special attention. In that regard, he noted the difficulty many face in making choices between family and school.

Noting that history identifies turning points in successful organizations, Regent President Bradley stated his conviction that the Growth Agenda and Advantage Wisconsin process has brought the University of Wisconsin System to such a turning point. He congratulated everyone involved in this successful effort.

Regent Spector moved that the Board of Regents endorse the direction set forth by President Reilly. The motion was seconded by Regent Rosenzweig and adopted on a unanimous voice vote.

The meeting was adjourned at 12:00 noon.

Submitted by:

A handwritten signature in cursive script, appearing to read "J. A. Temby", is written over a horizontal line.

Judith A. Temby, Secretary

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of the
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Madison, Wisconsin

UW-Madison
Held in 1820 Van Hise Hall
Friday, February 8, 2008
9:00 a.m.

- President Bradley presiding -

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Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector,
Thomas, and Walsh

UNABLE TO ATTEND: Regents Davis, Loftus, and McPike

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Approval of the Minutes of the December 6 and 7, 2007 Meetings

Upon motion by Regent Bartell, seconded by Regent Connolly-Keesler, the minutes of the December 6 and 7, 2007 meetings of the board were approved as distributed.

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REPORT OF THE PRESIDENT OF THE BOARD

State of the State Address

Regent President Bradley reported that Governor Doyle, in his State of the State Address, stressed the importance of educational excellence at all levels.

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State Revenue Projections

It was reported by Regent President Bradley that state revenue projections were lower than had been expected. These numbers would be watched carefully and dialogue with state officials would continue regarding the university as the solution to the economic problems facing the state.

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Appointment of Regent Crain to Midwestern Higher Education Compact

Regent Bradley congratulated Regent Crain on her appointment by Governor Doyle as a commissioner of the Midwestern Higher Education Compact. The purpose of the compact is to encourage student accessibility and enhance educational quality through interstate cooperation and resource sharing. Other Wisconsin commissioners are UW-Oshkosh Chancellor Emeritus John Kerrigan, State Representative Steve Nass, State Senator Jim Sullivan, and President Rolf Wegenke, of the Wisconsin Association of Independent Colleges and Universities.

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Favorable Coverage of Advantage Wisconsin

Regent President Bradley noted favorable reports in the media regarding the Advantage Wisconsin Strategic Framework.

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REPORT OF THE PRESIDENT OF THE SYSTEM

Regards from Regent McPike

President Reilly reported that he had spoken with Regent McPike, who continues to deal with health issues. He extended greetings and regards to his colleagues on the Board.

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UW-Parkside Chancellor Jack Keating to Retire

It was reported by President Reilly that Chancellor Keating announced his upcoming retirement at the spring convocation which President Reilly and Regent Falbo attended. Many expressed their gratitude to the chancellor, as did many others when Chancellor Wiley announced in December that he would retire before the start of the fall semester.

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Searches Under Way

President Reilly reported that there are three chancellor searches under way – at UW-Madison, UW-Parkside, and UW-Whitewater. In addition, the UW System would lose another leader when Executive Senior Vice President Mash retires in the summer. President Reilly noted that he will have hired eight chancellors, including the current searches, before completing four years as system president. This high rate of turnover, he observed, makes the case that the university much have the tools needed to compete in a national market for the best academic leaders, including competitive compensation and benefits.

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Introduction of Members of the UW-Whitewater National Champion Football Team

President Reilly welcomed and congratulated senior members of the NCAA Division III National Champions – the UW-Whitewater Warhawks – stating the pride the entire UW System has taken in their leadership and dedication. The Warhawks triumphed over the previously undefeated and top-ranked Mount Union College Purple Raiders. The 24 seniors on the team achieved a 49-6 record over four years with three consecutive appearances at the National Championship Stagg Bowl – all against Mt. Union.

Co-captain Justin Beaver was named WIAC Player of the Year and Scholar Athlete of the Year, as well as NCAA Division III National Player of the Year. He also won the Gagliardi Trophy for excellence on the field, in academics, and in community service. Governor Doyle praised his work in his recent State of the State Address.

Noting that not all 24 seniors were able to be present at this meeting, Interim Chancellor Dick Telfer stated the great pride of the university community in the team. He then introduced Athletic Director Paul Plinske and Coach Lance Leipold. Coach Leipold introduced senior members of the team and coaches.

He thanked the Board of Regents and President Reilly for inviting them to be present and for their recognition of the mission of Division III and how that mission builds morale and enthusiasm for the student athlete experience. He also thanked Chancellor Telfer and Mr. Plinske for their support in making athletics at UW-Whitewater flourish.

Commending the seniors on his team, he recognized them as outstanding players who were mature enough to accept a new coach and achieve an important goal. What they had accomplished, he observed, makes UW-Whitewater alumni all over the country and beyond proud of their alma mater.

In conclusion, he recognized and thanked Wisconsin Intercollegiate Athletic Association Commissioner Gary Karner for all he has done to promote the conference.

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Expression of Appreciation to Regent Emeritus Jesus Salas

Indicating that he had known about Regent Salas for over 42 years, Regent Walsh recalled that James Maraniss, a professor and friend, had interviewed Jesus Salas in 1966 and had great respect for his work. In 2003, Mr. Maraniss said that he was very impressed with the appointment to the Board of Jesus Salas – a legend in the migrant labor movement and a long-time leader of the underserved – and that he would be a wonderful regent.

That assessment, Regent Walsh remarked, was correct. Regent Salas consistently reminded the Board of its responsibility to serve all students and fought tirelessly for financial aid and diversity. He said to Regent Emeritus Salas, “I am proud to have served with you. You have been our conscience, and we respect you for your principles.” It is no surprise, Regent Walsh said, that Jesus Salas would stand on principle in his resignation from the Board. “He has been a friend, an inspiration, and a colleague to us all.”

Regent Walsh then showed some slides of newspaper clippings on Jesus Salas’ leadership in the migrant labor movement and other social and educational issues.

In March 1966, he organized a “March on Madison” to bring attention to the problems of Wisconsin migrant workers. Demands included such matters as: extension of the state’s minimum wage legislation to cover migrants; formation of a state advisory program on migrant workers’ rights; enforcement of state housing laws as they related to migrant workers; and providing access to public restrooms for the many thousands of migrants working in the state each year.

In March 1969, he marched from Milwaukee to Madison with Father James Groppi, at which time he and other marchers were charged with “invasion of the State Capitol,” a law which subsequently was found unconstitutional by Federal Judge James E. Doyle.

Having obtained a position of leadership in the Hispanic community, he was selected to head United Migrant Opportunities Services in Milwaukee and received a substantial federal grant for the agency’s operations.

In 1970, he and 150 others took over the UW-Milwaukee chancellor’s office to call attention to the need of Latinos to attain higher education. At that time, he was one of 12 Hispanic students at the university. The result was establishment of the Spanish-Speaking Outreach Institute, which continues today as the Roberto Hernandez Center; and there currently are more than 1,000 Hispanic students enrolled at UW-Milwaukee. Summarizing the importance of his leadership, one Hispanic student said: “Jesus Salas is a great example of someone who blazed the trail for others to follow. He is someone who shares the same background, struggles, and obstacles that a lot of Latinos around the nation face. He is a great advocate for the students’ access to our university.”

Jesus Salas earned a bachelor of science degree from the School of Education at UW-Milwaukee in 1971 and a master of arts in Political Science from UW-Madison in 1985. In the interim, he challenged UW-Madison to establish a Chicano Studies Department and again was successful.

He taught at Milwaukee Area Technical College from 1987 until his recent retirement. The Jesus Salas Academic Activist Scholarship at UW-Madison is named in his honor, in recognition of his continuous commitment and dedication to the advancement of the Chicano and Latino communities. Regent Walsh presented Regent Emeritus Salas with a check to increase the funding for that scholarship.

Regent Walsh then read the following resolution of appreciation, which was adopted by acclamation, with a standing ovation in honor of Regent Emeritus Salas; and President Reilly presented him with a UW System medallion.

**Board of Regents Resolution of Appreciation Former Regent Jesus Salas
February 2008**

Resolution 9430: Jesus Salas dedicated four years to serving on the University of Wisconsin Board of Regents, from 2003 to 2007.

He has been a role model for those who seek to triumph over adversity through dedication, persistence, and tenacity; his national reputation as a leader and spokesman for minority and underserved groups in our communities earned the respect and appreciation of his fellow Regents.

Jesus Salas has used his success to affect positive change for others, championing access to education through improved recruitment and retention of minority students in the UW System.

Many students in both Wisconsin's Technical College System and UW System benefited from his passion for learning which he demonstrated in the classroom, through his community service, and in his role as a Regent.

His leadership and advocacy efforts have earned recognition from the United Community Center and the Labor Council for Latin American Advancement.

Jesus served the Board of Regents as a member of several Committees, including four Search and Screen Committees, and the chair of the Physical Planning and Funding Committee.

The Board of Regents of University of Wisconsin System hereby offer appreciation and commendation to

Jesus Salas for his many life achievements and for his service as a member of this Board.

Expressing appreciation for the recognition, Regent Emeritus Salas recalled that Regents Rosenzweig, Davis, Bradley, Walsh and he had been appointed to the Board at the same time. They, along with the other regents, President Lyall and the chancellors, faced a multi-billion dollar budget deficit and deep cutbacks, while attempting to maintain quality and access. Regent Presidents Marcovich and Walsh, he remarked, led the Board through these difficult times and are owed deep gratitude for their excellent work.

Regent Emeritus Salas also recalled that he and Regent Rosenzweig had served together in the Charting a New Course strategic planning process, one outcome being the effort to offset tuition increases with financial aid for needy students; that Regent Davis has skillfully chaired the Education Committee; and that Regent Bradley also served as a committee chair and Regent Vice President, before being elected President of the Board.

Although appointed by governors of different parties, Regent Emeritus Salas noted in conclusion, members of the Board did not act in a partisan manner. While they had differences, they worked well together in a spirit of collegiality for the benefit of students, the state and the university.

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Recognition of UW-Green Bay Professor Harvey Kaye

Noting that Professor Kaye has devoted his career to understanding the influence of Thomas Paine on the founding of our country, President Reilly reported that the Professor recently appeared on the nationally televised “Bill Moyer’s Journal” to discuss his new book, *Thomas Paine and the Promise of America*. Professor Kaye has received widespread acclaim for his work, including a 2006 Outstanding Achievement Award from the Wisconsin Library Association.

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UW-Platteville Engineering Program at UW-Marinette

In response to an area need for more engineers, President Reilly reported, a program was developed to allow UW-Marinette students, starting this spring, to complete an engineering bachelor’s degree program with UW-Platteville through streaming media and a mobile laboratory.

Such partnerships, he remarked, are excellent examples of the Growth Agenda’s long-range vision to give Wisconsin a competitive edge.

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More Partnerships

President Reilly reported that there had been three recent collaborative events, held at UW-Platteville, UW-Stevens Point, and UW-River Falls to promote inter-campus and industry partnerships. The most recent, at UW-Stevens Point, focused on a partnership between UW-Madison's Great Lakes Bioenergy Research Center and the Wisconsin Bioenergy Initiative to ensure that the state remains a leader in renewable energy technologies.

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Grant for UW-Platteville

It was reported by President Reilly that UW-Platteville had been awarded a \$600,000 grant from the Kresge Foundation to fund its new engineering facility, which will house 22 laboratories and nine classrooms. The grant recognized the university's ability to maintain a superior network of supportive donors and to create innovative strategies for gaining new contributors. He congratulated Chancellor Markee on this most recent award.

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Gift for UW-Stout Scholarships

President Reilly thanked two anonymous alumni who donated half a million dollars for scholarships at UW-Stout. These endowed scholarships will distribute more than \$20,000 per year for students. The generosity of these donors, he said will ensure that students who need financial support receive assistance to complete their education.

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Posters in the Rotunda

It was reported by President Reilly that the fifth annual Posters in the Rotunda event would be held on March 5th. This celebration of undergraduate research would allow student researchers and faculty advisors an opportunity to showcase their research and for alumni to show their support for the UW System through legislative visits.

Also featured will be a Legislative Council Symposium on the value of undergraduate research in the UW System and across the state and nation. Nancy Hensel, executive director of the Council on Undergraduate Research in Washington, D.C. will be present at the symposium.

In the afternoon, there will be a formal program, with remarks by President Reilly and other guest speakers. There also will be a legislative reception, hosted by Regent President Bradley, for all event participants.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

Regent Bartell, chair, presented the committee's report.

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Building Commission Actions

Associate Vice President David Miller reported that the Building Commission approved about \$64 million for projects at its December and January meetings. The total was composed of \$46 million in general fund supported borrowing and \$18 million in program revenue supported borrowing.

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2009-11 Capital Budget Planning Process and Timeline

Noting that this process is in the beginning stages, Regent Bartell indicated that the committee will be more active in setting priorities than has been the case in the past. Mr. Miller reported that all UW institutions have submitted draft six-year plans, which include requests for more than fifty major projects totaling over \$1.6 billion of general fund supported borrowing. Under state bonding policies, it is likely that the UW System could receive up to \$700 million (\$230 million per biennium) in that six-year time period. Over the coming months, UW System staff would work with the campuses and the Physical Planning and Funding committee to prioritize projects, using criteria approved by the Board in November 2007, for the 2009-11 capital budget request to be presented to the Board in August 2008.

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UW-Madison: Authority to Construct a Continuous Emission Monitor Project for the Charter Street Heating Plant

The new system, established as a result of the Sierra Club lawsuit, will monitor emissions of carbon dioxide, nitrogen oxides, and sulfur dioxides on a continuous, rather than the current periodic, basis. It is required to be installed by the end of December 2008 and will cost \$500,000, funded from the fuel and utilities account.

The committee approved a resolution granting the requested authority for inclusion in the consent agenda.

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UW-Madison: Approval of Design Report and Authority to Adjust the Project Scope and Budget and Construct the Education Building Addition/Renovation Project

This project, which was enumerated in the 2005-07 budget, will renovate the five-story Education Building, construct a new four-story wing, and create a three-story infill

addition. The scope and budget were increased to include a single level underground parking structure with a green roof plaza above the new parking area. Largely funded by gifts, the project will create a beautiful enhancement to the Bascom Hill and Observatory Drive area.

A resolution approving the design report and granting the requested authority was passed by the committee for inclusion in the consent agenda.

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UW-Madison: Approval of the Design Report and Authority to Construct the Sterling Hall Renovation Project

The committee was informed that this project would upgrade the 1917 and 1959 wings of Sterling Hall to house classrooms and offices for the College of Agricultural and Life Sciences. The project budget of \$17.5 million would be funded with general fund supported borrowing.

The committee passed a resolution, for inclusion in the consent agenda, approving the design report and granting the requested authority.

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UW-Stout: Approval of the Design Report and Authority to Construct the Price Commons Second Floor Renovation Project

The committee was informed that the project would renovate the food service area, including lighting, finishes, serving equipment, and asbestos abatement. Funding would be derived from food service operations, including student meal plans, which would cost \$76 more per year for three years.

A resolution approving the design report and granting the requested authority was passed by the committee for inclusion in the consent agenda.

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UW System: Authority to Seek a Waiver of Wis. Stats. s.16.855 to Allow Alternative Forms of Delivery for Various Construction Projects

The committee was informed that waivers are granted by the State Building Commission when circumstances demonstrate that alternative methods of delivery are beneficial. This request seeks waivers for six upcoming major projects, including a construction manager-at-risk delivery method for the UW-Madison Union South project. The other waivers would allow single prime bidding for projects at UW-Madison, UW-Parkside, UW-Stout, and UW-Superior, each of which includes complicated phasing or unusual coordination requirements, for which multiple prime contracting poses challenges. The waivers would permit delivery methods that are more consistent with how such work is done in the private sector.

The committee approved a resolution granting authority to seek the requested waivers for inclusion in the consent agenda.

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UW System: Authority to Construct All Agency Maintenance and Repair Projects

These projects, to be funded from the all-agency budget, include elevator repairs, parking lot improvements, and storm water remediation.

A resolution granting the requested authority was approved by the committee for inclusion in the consent agenda.

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Consent Agenda

Adoption of the following resolutions as consent agenda items was moved by Regent Bartell, seconded by Regent Falbo, and carried on a unanimous voice vote.

UW-Madison: Authority to Construct a Continuous Emission Monitor Project for the Charter Street Heating Plant

Resolution 9431: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to construct a Continuous Emission Monitor (CEM) for the Charter Street Heating Plant at an estimated project cost of \$500,000 (Agency Fuel and Utilities Fund).

UW-Madison: Approval of the Design Report and Authority to Adjust the Project Scope and Budget and Construct the Education Building Addition/Renovation Project

Resolution 9432: That, upon the recommendation of the of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report of the Education Building Restoration, Renewal, and Addition project be approved and authority be granted to (a) increase the scope and budget by \$2,345,000 (\$1,454,000 Gift Funds and \$891,000 Program Revenue-Cash) and (b) construct the project at a total cost of \$33,345,000 (\$32,454,000 Gift Funds and \$891,000 Program Revenue-Cash).

UW-Madison: Approval of the Design Report and Authority to Construct the Sterling Hall Renovation Project

Resolution 9433: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to construct the Sterling Hall Renovation Project at an estimated project budget of \$17,500,000 General Fund Supported Borrowing (\$16,500,000 General Fund Supported Borrowing, and \$1,000,000 General Fund Supported Borrowing – All Agency UW Infrastructure).

UW-Stout: Approval of the Design Report and Authority to Construct the Price Commons Second Floor Renovation Project

Resolution 9434: That, upon the recommendation of the UW-Stout Chancellor and the President of the University of Wisconsin System, the Design Report be approved and authority be granted to (a) increase the project scope and budget by \$896,000 (\$446,000 Program Revenue Supported Borrowing and \$450,000 Program Revenue-Cash), and (b) construct the Price Commons Second Floor Renovation project at an estimated total project cost of \$3,975,000 (\$2,875,000 Program Revenue Supported Borrowing and \$1,100,000 Program Revenue-Cash).

UW System: Authority to Seek a Waiver of Wis. Stats. s.16.855 to Allow Alternative Forms of Delivery for Various Construction Projects

Resolution 9435: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to request a waiver of Wis. Stats. s.16.855 under the provisions of s.13.48 (19) to allow alternative forms of project delivery as follows:

Institution	Project Name	Proposed Delivery Method	Total Project Budget	GFSB	PR/Gift
MSN	Biochemistry Building	Single-Prime	\$117.0 M	\$58.5 M	\$58.5M
MSN	South Campus Union	CM-At-Risk	\$87.7M		\$87.7M
MSN	Education Building Renovation & Addition	Single-Prime	\$31.0M		\$31.0M
PKS	Suite Style Residence Hall	Single-Prime	\$17.7M		\$17.7M
STO	Jarvis Science Wing Renovation & Addition	Single-Prime	\$43.2M		\$43.2M
SUP	Jim Dan Hill Library Renovation	Single-Prime	\$7.8M	\$4.7M	\$3.1M

UW System: Authority to Construct All Agency Maintenance and Repair Projects

Resolution 9436: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to construct various maintenance and repair projects at an estimated total cost of \$9,148,900 (\$2,154,000 General Fund Supported Borrowing; \$2,280,000 Program Revenue Supported Borrowing; \$3,996,800 Gifts and Grants; and \$718,100 Program Revenue Cash).

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REPORT OF THE EDUCATION COMMITTEE

Regent Crain presented the committee's report.

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Process for Developing UW System Campus Academic Plans

This item arose from a desire for the committee to view academic plans in a broader sense, rather than one program at a time.

Senior Vice President Rebecca Martin and Associate Vice President Ron Singer shared draft guidelines that would ask that campus plans be interrelated with the institution's strategic planning, IT, and other planning processes. They would include specific information on planned academic program additions, modifications, consolidations, and eliminations over a three to five-year time horizon, linked to the institution's future strategic directions. Plans also should allow for flexibility to respond to emerging needs.

The intent of these plans is to direct Regent attention to a more comprehensive understanding of each institution's academic program planning and array, as well as the alignment of that array to the institution's distinct mission and identity.

The committee reviewed a list of programs approved in the last year, as well as programs currently in the pipeline. It was concluded that new academic programs would be placed on the committee consent agenda, with the option of removing them if committee members have questions and want more information.

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UW-Oshkosh: Presentation of Campus Academic Plan

Presenting the UW-Oshkosh academic plan, Provost Lane Earns described the institution's strategic planning, which occurred concurrently with the Higher Learning Commission (HLC) re-accreditation process. That process resulted in unconditional 10-year re-accreditation.

The university is following through on two areas identified by the HLC for greater attention: general education reform and improved campus-wide assessment. The university's liberal education reform effort also was motivated by the American Association of Colleges and Universities Liberal Education and America's Promise initiative.

The UW-Oshkosh Strategic Plan includes an academic program plan, which is an evolving document, with a growing focus in coming years on collaborative programs and emphases in health care and sustainability.

Chancellor Wells stressed the alignment of the academic plan within the context of strategic action initiatives and other key operational campus plans; and the committee was impressed with how well this integration had been done.

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Approval of UW-Milwaukee Charter School

Bob Kattman, Director of the UW-Milwaukee Office of Charter Schools, spoke with the committee about the proposal to charter Bruce Guadalupe Community School effective July 2009, making it the university's 12th charter school. The school, which

currently is chartered by Milwaukee Public Schools, is seeking closer ties with the university.

Ricardo Diaz, executive director of United Community Center (UCC), which houses the Guadalupe School, described the range of research and community partnerships between the center and UW-Milwaukee, designed to address challenges particular to Milwaukee's Latino community.

Chancellor Santiago spoke with the committee about the ways in which both the university and UCC would benefit by bringing the school into the UW-Milwaukee charter school fold and about ways in which the university is partnering with the community and Milwaukee Public Schools to strengthen the city's school district. The committee found it helpful to hear about the impact of charter schools on the broader educational environment.

A resolution approving the charter school contract was passed by the committee for inclusion in the consent agenda.

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Report of the Senior Vice President

Strategic Directions for Diversity Beyond Plan 2008

The committee heard more about the Inclusive Excellence action step introduced by President Reilly in his presentation on Advantage Wisconsin.

Senior Vice President Martin described some of the UW System's current diversity work, including:

- Increased incorporation of Plan 2008 metrics in the Achieving Excellence Accountability Report
- Increased campus participation in the Equity Scorecard
- The newly approved Regents' Diversity Awards
- A new grant program focused on institutional projects to close the achievement gap, with reallocated funding from within the Office of Academic Affairs.

The committee provided feedback on the draft "Inclusive Excellence" document which describes inclusiveness as being broader than diversity.

Next steps include further review by campus constituents, especially students. Another iteration of the document will be returned to the committee in August, and a final set of strategic directions will be presented to the Board next fall.

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Consent Agenda

Adoption by the Board of Resolutions 9437 and 9438 was moved by Regent Crain, seconded by Regent Spector, and carried on a unanimous voice vote.

The University of Wisconsin-Milwaukee Charter School Contract Bruce Guadalupe Community School

Resolution 9437: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Board of Regents approves the charter school contract with the United Community Center, Inc., establishing a charter school known as the Bruce Guadalupe Community School, effective July 1, 2009.

Authorization to Expand and Combine University of Wisconsin-Extension and Colleges Boards of Visitors

Resolution 9438: That, upon recommendation of the Chancellor of the University of Wisconsin-Extension and Colleges and the President of the University of Wisconsin System, the Board of Regents authorizes the reorganization of the UW-Extension and UW Colleges Boards of Visitors to form an expanded and combined Board of Visitors consisting of twenty-six members.

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REPORT OF THE BUSINESS, FINANCE, AND AUDIT COMMITTEE

Regent Smith, chair, presented the committee's report.

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Annual Financial Report

State Auditor Jan Mueller jointed the committee meeting to present the Legislative Audit Bureau's unqualified, or "clean", opinion of the financial statements.

The committee asked for a follow-up report on the three items noted in the auditor's communication: access to computer program changes, business resumption planning, and verifying accuracy of gift revenue classification.

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Consideration of Salary Range Adjustments for the Chancellor of UW-Madison, the Comprehensive Chancellors, and the President of the UW System

Presenting his recommendation to adjust the salary ranges, Regent President Bradley stated that setting appropriate ranges is an important responsibility of the Board; that current ranges are out of date because the last range adjustments were made two years ago; and that ranges need to be adjusted at this time to permit successful recruitments in the three chancellor searches that currently are under way. In addition, he pointed out that the System President's salary range also is out of date, limiting President Reilly to a 0.4 percent increase this year, rather than the two percent pay plan approved for other UW employees.

The committee was presented with salary ranges for the UW-Madison Chancellor, UW Comprehensive Chancellors, and the UW System President, adjusted to be more competitive and reflect the structure of the system per s.20.923(4)(g), *Wis. Stats.* The range changes would be effective July 1, 2008 and would result in no immediate pay increases for current university leaders.

Adoption of Resolutions 9439, 9440, and 9441 was moved by Regent Smith and seconded by Regent Rosenzweig.

Resolution 9439 was adopted on a unanimous roll-call vote, with Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector, and Thomas (13) voting in the affirmative. There were no dissenting votes and no abstentions.

Consideration of Salary Range Adjustment: Chancellor University of Wisconsin-Madison

Resolution 9439: Whereas, s. 20.923 (4g), *Wis. Stats.*, gives the Board of Regents the authority to establish salary ranges for: System President; Senior Vice Presidents; Chancellors; UW-Madison Vice Chancellor; and, UW-Milwaukee Vice Chancellor; and

Whereas, the Senior Executive Salary Policy (Regent Policy Document 6-5 as amended October 10, 2003) specifies that UW senior executive salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information; and

Whereas, Chancellor John Wiley has announced that he will be stepping down as Chancellor of the University of Wisconsin-Madison in September 2008, and

Whereas, Chancellor Wiley's salary is over 21% below the peer median and the lowest among the peers, and

Whereas, the President of the University of Wisconsin System is authorized to recruit for a Chancellor of the University of Wisconsin-Madison, at a salary within the Board of Regents salary range for university senior executive salary group eight.

Now, therefore be it resolved;

That, in accordance with Wisconsin statutes and Regent Policy Document 6-5, the Board adopts a new salary range for the university senior executive in senior executive salary group eight as set forth in the attached, effective July 1, 2008.

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Resolution 9440 was adopted on a unanimous roll-call vote, with Regents Thomas, Spector, Smith, Shields, Rosenzweig, Pruitt, Falbo, Cuene, Crain, Connolly-Keesler, Burmaster, Bradley, and Bartell (13) voting in the affirmative. There were no dissenting votes and no abstentions.

**Consideration of Salary Range Adjustment: Comprehensive Chancellors
University of Wisconsin System**

Resolution 9440: Whereas, s. 20.923 (4g), *Wis. Stats.*, gives the Board of Regents the authority to establish salary ranges for: System President; Senior Vice Presidents; Chancellors; UW-Madison Vice Chancellor; and, UW-Milwaukee Vice Chancellor; and

Whereas, the Senior Executive Salary Policy (Regent Policy Document 6-5 as amended October 10, 2003) specifies that UW senior executive salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information; and

Whereas, Chancellor John Keating has announced that he will be stepping down as Chancellor of the University of Wisconsin-Parkside in August 2008, and

Whereas, we are also currently recruiting for a Chancellor at UW-Whitewater due to the departure of Chancellor Martha Saunders last year, and

Whereas, the median salary of our comprehensive Chancellors is over 10% below the median of salaries of peer institutions, and

Whereas, the President of the University of Wisconsin System is authorized to recruit for a Chancellor at our comprehensive institutions, at a salary within the Board of Regents salary range for university senior executive salary group three.

Now, therefore be it resolved;

That, in accordance with Wisconsin statutes and Regent Policy Document 6-5, the Board adopts a new salary range for university senior executives in senior executive salary group three as set forth in the attached, effective July 1, 2008.

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Resolution 9441 was adopted on a unanimous roll-call vote, with Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector, and Thomas (13) voting in the affirmative. There were no dissenting votes and no abstentions.

Consideration of Salary Range Adjustment: President University of Wisconsin System

Resolution 9441: Whereas, pursuant to ss. 20.923(4g) and 36.09(1)(j), Wisconsin Statutes, the salaries of UW System senior academic leaders must be set within the salary ranges established by the Board of Regents, and based upon a formula derived from the salaries paid by peer institutions to their academic leaders, and

Whereas, pursuant to ss. 20.923 (4g), Wisconsin Statutes, the Board of Regents shall set the salaries for these positions within the ranges to which the positions

are assigned to reflect the structure of the system, to recognize merit, to permit orderly salary progression, and to recognize competitive factors, and

Whereas, the President of the University of Wisconsin System salary is now at the maximum of the currently approved Senior Executive Salary range nine, and

Whereas, the Senior Executive Salary Policy (Regent Policy Document 6-5 as amended October 10, 2003) specifies that UW senior executive “salary ranges shall be adopted by resolution by a majority of the full membership of the Board of Regents in open session by roll call vote at a regularly scheduled meeting, for the ensuing fiscal year, after review of peer salary survey information;” and

Whereas, the Board of Regents affirms that leadership is critically important to the performance of our UW System, our institutions, and the students and citizens they serve and therefore places a high value on retaining our outstanding UW System President.

Now, therefore be it resolved;

That, upon recommendation of the President of the Board of Regents of the University of Wisconsin System, the salary range for President Reilly be adjusted following Regent Policy 6-5, as set forth in the attached, effective July 1, 2008.

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Consideration and Approval of Salary Adjustments for Senior Academic Leaders to Address Recruitment and Retention Challenges for Chancellors at UW-Platteville, UW-Stout, and UW-Superior and Provost at UW-Platteville

President Reilly presented salary increases for UW-Platteville Chancellor David Markee, UW-Stout Chancellor Charles Sorensen, UW-Superior Chancellor Julius Erlenbach, and UW-Platteville Provost Carol Sue Butts, along with letters from business, community and campus leaders in support of the proposed adjustments. The increases were requested to address equity and competitive market factors.

In response to a question by Regent Bartell, President Reilly indicated that these campus leaders all have long and successful careers of service to their campuses and the UW System.

Adoption of Resolution 9442 was moved by Regent Smith, seconded by Regent Rosenzweig and carried on a unanimous voice vote.

Resolution 9442: Whereas, pursuant to ss. 20.923(4g) and 36.09(1)(j), Wisconsin Statutes, the salaries of UW System senior academic leaders must be set within the salary ranges established by the Board of Regents, and based upon a formula derived from the salaries paid by peer institutions to their academic leaders, and

Whereas, section 36.09(1)(j), Wisconsin Statutes, authorizes the Board of Regents to increase chancellors' and other university senior academic leaders' salaries to address salary inequities or to recognize competitive factors in the periods between pay plan adjustments, and

Whereas, at the February 2006 Board of Regents meeting, the Business, Finance, and Audit Committee endorsed the recommendation that the President of the UW System periodically perform a review and assessment of individual chancellor's salaries to determine whether there is a need for an adjustment to recognize competitive factors or correct salary inequities among senior academic leadership, as allowed by law, and

Whereas, the Board of Regents affirms that leadership is critically important to the performance of our institutions and the students and citizens they serve and, therefore, places a high value on recruiting and retaining our outstanding senior academic leaders.

Now, therefore, be it resolved;

That, upon recommendation of the President of the University of Wisconsin System, the annual salary for Chancellor Markee, Chancellor Sorensen, Chancellor Erlenbach, and Provost Butts be adjusted due to competitive market factors and equity reasons as set forth in the attached, effective February 8, 2008.

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UW-Milwaukee Review of Differential Tuition for Select Schools and Colleges

Provost Rita Cheng provided the committee with information on the success of four separate differential tuitions at UW-Milwaukee. The differential tuitions, approved in 2004, were for the Peck School of the Arts, the College of Engineering and Applied Science, the School of Business Administration and the College of Nursing. At that time, it was agreed that these programs would be reviewed with the UW-Milwaukee Student Association after the 2006-07 school year.

Two of the school and college student committee leaders appeared in support of the differential tuitions and outlined key uses of the money to improve the quality of education. They also highlighted quantitative measures of student satisfaction with programs affected by the differentials.

The Student Association approved continuation of the differentials and emphasized the importance of having student majorities on the committees that determine the uses of the funds.

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Annual Trust Funds Report

The committee reviewed the annual report on trust funds, which are composed of gifts and bequests made directly to UW institutions, rather than to university foundations.

The long term fund, which is used for endowed assets and makes up the bulk of total assets, returned 21% over the period, while the intermediate fund and the income fund, which generally are more conservative, shorter-term funds, returned 6.2% and 5.4%, respectively.

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Information Technology Projects Report

Associate Vice President Ed Meachen discussed new legislatively required reporting for large IT projects. Strategic information technology plans are to be submitted to the Board by March 1st of each year. The Board is to create policies for projects costing \$1 million or more and projects considered vital to the functions of the university.

The Board is required to submit semi-annual progress reports on these projects to the legislative Joint Committee on Information Policy and Technology.

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Committee Business

2009-11 Biennial Budget Process and Timeline

Associate Vice President Freda Harris presented an overview of the budget process to be employed in preparing the 2009-11 biennial budget and also discussed the potential impact of the revenue shortages that are being experienced.

Quarterly Gifts, Grants and Contracts Report

Vice President Debbie Durcan reported that total awards of \$699.6 million for the quarter ending December 31, 2007 – an increase of \$14.4 million over the preceding year. Federal awards were down \$10.2 million, while non-federal awards increased by \$24.6 million.

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UNFINISHED OR ADDITIONAL BUSINESS

March 2008 Meeting

Regent President Bradley reminded the Board that the March meeting would be a one-day meeting, devoted primarily to two major policy issues.

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The meeting was recessed at 10:30 a.m. and reconvened in open session at 10:40 a.m., at which time the following resolution, moved by Regent Pruitt, was adopted on a unanimous roll-call vote, with Regents Bartell, Bradley, Burmaster, Connolly-Keesler, Crain, Cuene, Falbo, Pruitt, Rosenzweig, Shields, Smith, Spector, and Thomas (13) voting in the affirmative. There were no negative votes and no abstentions.

Resolution 9443: Move into closed session to consider an honorary degree nomination by UW-Green Bay as permitted by 19.85(1)(f), *Wis. Stats.*; to consider a disciplinary recommendation regarding a public employee, as permitted by s.19.85(1)(b) and s.19.85(1)(f), *Wis. Stats.*; and to confer with legal counsel regarding pending or potential litigation, as permitted by 19.85(1)(g), *Wis. Stats.*

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CLOSED SESSION

The following resolution was adopted in closed session:

UW-Parkside: Decision and Order of Dismissal

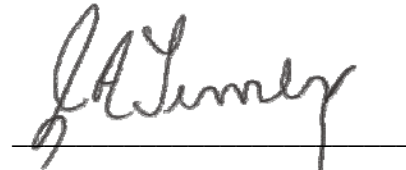
Resolution 9444: That the Board of Regents adopts the attached decision and order of dismissal in the matter of Ogbonnaya Oko Elechi, UW-Parkside.

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Adjournment

The meeting was adjourned at 11:10 a.m.

Submitted by:

A handwritten signature in black ink, appearing to read "J. A. Temby", written over a horizontal line.

Judith A. Temby, Secretary