

MINUTES OF THE ANNUAL MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Milwaukee, Wisconsin

Held in the Fireside Lounge  
UW-Milwaukee Union  
Friday, June 4, 1993  
9:00 a.m.

- President Steil presiding -

PRESENT: Regents Barry, Budzinski, Davis, Dreyfus, Gelatt,  
Grebe, Gundersen, Hempel, Hirsch, Krutsch, Lubar,  
Lyon, Nicholas, and Steil

ABSENT: Regents Flores and Schilling

Approval of Minutes

Upon motion by Regent Lubar, seconded by Regent Dreyfus, the minutes of the May 7, 1993, meeting of the Board of Regents were unanimously approved as distributed following comments by Regent Gundersen as set forth below.

Comments on Lateral Review of Allied Health Programs

Referring to the lateral review of allied health programs, which had been presented at the May meeting, Regent Gundersen commented that he did not think the review was broad enough in terms of considering what aspects of health care delivery are lacking in the state. He also felt the private sector should have been more involved in the review.

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REPORT OF THE PRESIDENT OF THE BOARD

Status Report on Accountability Task Force

Mr. William Randall, Chair of the Accountability Task Force, introduced his report by noting that the Task Force was established by Governor Thompson in March 1993. It is composed of 19 members of the private sector, the Board of Regents, state government, the Legislature, and UW System faculty, staff, and students. He complimented Regent Gelatt, the Regent member of the Task Force, for his practical and pragmatic approach to this sensitive subject, and Fredi Bove, Director of the Task Force, whose competence enabled completion of the report in a timely fashion.

The Task Force, which had met six times, carried out extensive information-gathering efforts which formed the basis of the draft report. It was expected that the Task Force would finalize its report on June 8, after which time it will be submitted to the Governor and to the Legislature.

The Task Force reached the following conclusions which underlie its recommendations. Accountability is defined as being answerable for the effective discharge of the mission of the organization. The current UW missions appear to reflect the public interest, and three aspects of these missions are of most interest at this time to the citizens of Wisconsin: 1) the quality of the undergraduate educational experience; 2) meeting the needs of Wisconsin for career preparation, technology transfer and research; and 3) having the UW System be more customer-responsive.

The report contains six recommendations. First, that the Board of Regents, in consultation with the Governor and the Legislature, establish a core set of indicators that demonstrate accountability in the areas of most interest to the stakeholders. The Task Force developed a set of approximately 15 recommended core indicators. In addition to being responsible for the core indicators, each UW institution should establish additional indicators that reflect its select mission. In developing the indicators, the following principles were utilized: Indicators reflect the aspects of the UW mission of most interest to stakeholders; they generally are based on outcomes, are limited in number, and include both quantitative and qualitative measures. In addition, the accountability system is designed to value and foster the diversity of missions and strengths among UW institutions.

Second, that the Board of Regents evaluate the baseline data and set performance goals for each indicator.

Third, that the UW System and institutions establish processes that demonstrate accountability on a continuing basis. The post-tenure review guidelines recently established by the Regents are an example of the kind of accountability process that the Task Force supports.

Fourth, that the accountability measures be publicized in an annual report and by such visible means as may seem appropriate to inform stakeholders.

Fifth, that there be consequences for failure to act to meet the standards, as well as rewards for special efforts which lead to success in goal achievement.

Sixth, that there be a process to review and, if appropriate, revise the accountability indicators periodically.

In conclusion, Mr. Randall observed that accountability measures form part of the package of measures recommended by the Governor's Commission on UW Compensation. The Compensation Commission's measures recommend greater decision-making flexibility for the UW System. With

the Task Force recommendations, the increased management flexibility will be matched with a heightened level of accountability. The proposed accountability measures are intended to make Wisconsin's outstanding public university system even more effective and to improve the public's understanding of and confidence in the activities of the UW System.

Noting that the Board of Regents is by statute responsible for the success of the UW System, Regent Gelatt commented that the Accountability Task Force recommendations will help the Board to communicate more clearly with its stakeholders as to its objectives which are defined in the mission statements. The Accountability Task Force is helping to define measures to monitor progress toward those objectives.

Indicating that there will be public discussion about the measures and the goals to be set relative to those measures, Regent Gelatt noted that the Task Force has set a fine example of a process of open public discussion. In a sense, he observed, this is a redefinition of the social compact for higher education in Wisconsin-- to use President Lyall's expression, "a re-engineering of the bicycle built for two."

Urging the Board to express strong support for the work of the Task Force, Regent Gelatt moved adoption by the Board of Regents of the following resolution. The motion was seconded Regent Grebe.

Resolution 6416:       Whereas the Board of Regents supports the principle that increased decision-making flexibility should be matched with increased accountability; and

Whereas the Board of Regents is prepared to adopt heightened accountability standards; and

Whereas the Legislature may be considering measures related to management flexibility for the UW System in the remainder of June and early July.

Therefore, be it resolved that the Executive Committee is authorized to receive and take action on behalf of the Board of Regents on the report of the Task Force on UW Accountability prior to the July 15-16 Board of Regents meeting if the Task Force report is finalized in that period.

While he understood the importance of expeditious action in the context of ongoing legislative budget deliberations, Regent Davis noted the desirability of consideration by the full Board of so important a document. If action in advance of the July meeting is deemed necessary, however, he would support delegation of authority to the Executive Committee.

Commenting that a window of opportunity exists at this time, Mr. Randall said the Task Force is aware of the need to bring forth in a

timely way a document that expresses good faith willingness to proceed in a direction with which the Legislature is comfortable.

Regent Gelatt and Regent President Steil agreed that time is of the essence concerning the need for action on the Task Force report. It also was agreed that all Regents will be invited to participate if the Executive Committee meets to act on this matter.

Regent Grebe noted that, in endorsing the report of the Compensation Commission, the Board underscored its commitment to the concept of accountability. He asked the Regents to focus on the commitment also stated in this resolution to adoption of heightened accountability standards.

Expressing support for the report as a whole, Regent Gundersen suggested that the issue of access to individual institutions should be addressed, as well as access to the UW System as a whole.

Regent Hirsch questioned how the Board itself will be held accountable, to which Mr. Randall replied that the report underscores the responsibility of the Board to set the goals for which failure or success might trigger consequences.

Regent Gelatt added that one recommendation is that accountability information be presented in public meetings around the state. With those presentations made by members of the Board of Regents and System Administration, the Regents will be visibly and publicly accountable in presenting these measures each year.

Put to the vote, Resolution 6416 was adopted unanimously.

On behalf of the Board of Regents, President Steil expressed appreciation to Mr. Randall, Regent Gelatt, the Task Force, and Director Fredi Bove for the excellent work they had done.

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Report of the Vice Chair of the Council of Trustees of the UW Hospital and Clinics

Reporting on the Council's June 3 meeting, Regent Gundersen noted attendance by two members of the Regent Business and Finance Committee for the discussion of the 1993-94 hospital operating budget.

Superintendent Derzon reported that the 1992-93 fiscal year was challenging--overall admissions increased slightly from the previous year but were below the budgeted figure for 1993. Patient days also lagged behind last year's figure by 2 percent and were slightly under budget. Outpatient volume, however, was nearly 5 percent above that of the previous year. The expectation was to close the year with a net revenue of \$8 million, or a 3.2 percent operating margin.

Mr. Christman explained that this year's trends, along with a changing environment in health care, have made the budget process for 1993-94 particularly formidable. In light of anticipated state and federal health care initiatives and anticipated leveling off of

revenue, the hospital has embarked on increased cost-containment activities designed to control expenditures and make the institution more competitive with other regional health care providers.

The hospital's proposed 1993-94 budget requests a 4.5 percent rate increase. The recommendation assumes only a modest growth in patient activity and accommodates anticipated increases in medical and surgical supplies and employee fringe benefits. The rate increase is expected to generate revenue to cover an expected 2.7 percent increase in costs, and a 3.1 percent operating margin is projected. If approved, this will increase the room rate to \$350--which is lower than that of Madison's other hospitals, and will result in per diem charges that are lower than all but one midwest university teaching hospital. The Council voted to recommend approval of the proposed budget to be forwarded to the Board of Regents for consideration at its July meeting.

Also approved was the evaluation of the chief executive officer, Mr. Derzon. A subcommittee, consisting of Regent Flores as chair, Regent Gundersen as vice-chair and Regent Emeritus Lawrence Weinstein reviewed the performance of the superintendent in terms of the hospital and clinics' mission, education, patient care, research, community service, and financial management of the institution. The subcommittee agreed that the missions are being carried out in an exemplary fashion and the institution remains in financially sound condition. The subcommittee's report was adopted by the Council of Trustees.

Also approved was a report on the hospital's extensive volunteer program and a report of the subcommittee on quality assurance, risk management, and safety, presented by Regent Krutsch. A number of hospital policies and procedures also were approved by the Council. Dr. Carl Getto, Associate Dean/Director of Clinical Affairs, and Carl Selbo, of the Human Resources Department, reviewed the success of total quality management principles as they apply to hospital processes.

Regent Gundersen commended the policy and procedure material presented by Associate Superintendent Eileen Smith, and the Council approved the medical staff appointments and medial staff by-law modifications submitted by Dr. Getto.

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Report of the Vice President of the State VTAE Board

A written report was presented by Regent Barry, Vice President of the VTAE Board.

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Report of the Regent Representative to the Education Communications Board

Supplementing his written report, Regent Davis pointed out that

the search committee for the executive director had selected a list of finalists to present to the Board on June 14, 1993.

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#### Report on Legislative Matters

Supplementing her written report, Acting Vice President Ward reported that the Joint Finance Committee discussion group on the UW System appropriations structure, co-chaired by Senator Stitt and Representative Huber, was to meet the following week.

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#### Appointment of Special Regent Committee for the Position of UW-Parkside Chancellor

President Steil announced the appointment of a Special Regent Committee on selection of a successor to Chancellor Kaplan, who is leaving in September to become President of Metropolitan State College in Denver. The committee consists of Regent Lubar, (Chair), Regent Budzinski, Regent Davis, Regent Gundersen, and Regent Nicholas, with the Regent President and Vice President serving as ex-officio members.

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#### REPORT OF THE PRESIDENT OF THE SYSTEM

##### Presentation on the UW-Milwaukee JASON Project

President Lyall introduced Chancellor Schroeder, who said that the JASON project involves UW-Milwaukee's Center for Great Lakes Studies (CGLS), a number of community leaders, private sector companies, private and independent foundations, and a large number of school districts in southeastern Wisconsin, including private institutions.

Chancellor Schroeder introduced those who would make the presentation: Dr. Charles C. Remsen, CGLS Director; Caroline Joyce of CGLS, Director of the JASON project; and Dr. Nancy Noeske, Vice President for Consumer Relations of the Wisconsin Electric Power Company, who serves as chair of the JASON Community Advisory Board. The Chancellor noted that UW-Milwaukee Vice Chancellor Kenneth Watters, Graduate School Dean George Keulks, and Graduate School Associate Dean Robert Jones also have provided support and active participation in the project.

The presenters explained that the JASON project is an innovative science-education program that uses state-of-the-art satellite technology to transport middle and high school students to research sites around the world for live scientific explorations. It was developed by Dr. Robert Ballard, the scientist from the Woods Hole Oceanographic Institution who discovered hydrothermal springs in the ocean; and using robot submersibles, discovered the sunken British liner R.M.S. Titanic and the German battleship Bismarck.

UW-Milwaukee's Center for Great Lakes Studies is one of 28 sites worldwide participating in this program, and it is the only site in Wisconsin. Using data links, two-way radio, satellite TV transmission, and facilities developed at UW-Milwaukee's Union Cinema, scientists associated with CGLS have joined the national JASON team to offer thousands of students the thrill and excitement of experiencing scientific discoveries as they occur. In two years, the JASON project has reached nearly 34,000 students in southeastern Wisconsin and has encouraged community involvement by creating the JASON Community Advisory Council, which in turn promoted after-school science education by creating the JASON "Passport to Discovery" program.

Responding to questions from Regent Krutsch, Dr. Remsen explained that the programs build upon each other; and students generally are from middle school, although there are some fourth and ninth/tenth graders attending as well.

Regent Dreyfus asked whether students join the program only through school groups, and Dr. Remsen said they also have worked with some of the City of Milwaukee community centers during the summer programs, but students have greater success if they go through 4-6 weeks of an interdisciplinary program prior to the telepresence.

When asked by Regent Lubar about the origin of the program, Dr. Remsen said the name comes from Jason and the Golden Fleece. After his Titanic and Bismarck discoveries, students wrote Dr. Ballard asking how they could get involved in his adventures. He created the JASON Foundation for Education to involve students in his expeditions via telepresence. They actually operate a robot via microwave and radio communications and talk directly to scientists who are in the process of making discoveries.

Regent Hempel asked whether other cities in the state are pursuing participation in the program. Dr. Remsen reported a secondary video site in Racine which is microwaved from Milwaukee. One or two additional sites within the microwave capabilities are being contemplated, and an attempt is being made to locate a site through the Sea Grant Program in Madison.

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#### Introduction of Vice President for University Relations

President Lyall introduced David Olien, who had been appointed Vice President for University Relations. Mr. Olien comes to the UW System from the University of Illinois, where he served as Associate Vice Chancellor for Development and Deputy Director of the University of Illinois Foundation. Previously, he served as Executive Assistant to the President of the University of Illinois System, Director of State Legislative Relations, Press Secretary to the Illinois House Minority Leader, and as a reporter with the Eau Claire Leader-Telegram. He holds a BA in Journalism from UW-Eau Claire and master's degrees in Political Science and Higher Education Administration.

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## Tenure Designations

It was reported by President Lyall that this year UW institutions approved 282 individuals for tenure, 179 men and 103 women. Of these totals, 89 percent of the male candidates and 91 percent of the female candidates received positive recommendations for tenure. Eighty-nine percent of both minority and non-minority faculty were recommended for tenure. Overall for 1993-94, tenure was recommended for about 3.4 percent of the total faculty. There has been a steady increase over the years in the percentage of tenure awards going to women. In 1983-84, women received only 20 percent of tenure awards. In 1988-89, women received 28-1/2 percent of tenure awards, and in 1993-94, women will receive 37 percent of the total tenure awards in the System. Tracking of tenure decisions by race has just began, with minority faculty to receive 13 percent of all the tenure awards in 1993-94.

Experience has shown higher drop-out rates for women and minority faculty between the point of hire and the point of tenure review than for white male faculty. Exit interviews have found the causes to be many. Those that can be addressed include the need for mentoring and the need to increase the comfort of women and minority faculty with the campus climate. Other reasons for leaving include changing family circumstances and career opportunities.

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## Gift to UW-Oshkosh

President Lyall reported a \$400,000 gift to UW-Oshkosh from Rose and Edwin Daniels, who owned and operated a small grocery store in Oshkosh for 23 years. For the last 13 years of Mrs. Daniel's life, following a stroke, nursing students from UW-Oshkosh provided regular care through the County Health Department. At his death, Mr. Daniels gave this generous gift to UW-Oshkosh to be used as an endowment to support nursing scholarships to students in the junior year of their clinical work.

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## Telecommunications Projects

It was announced by President Lyall that Ameritech, Wisconsin Bell, and Department of Administration sponsors had selected several UW institutions to participate in three major pilot projects involving telecommunications technology. A multi-media audiographics project proposed by UW-Extension has been funded to expand the two-way interactive video network to link UW-Extension with targeted sites at another UW institution, a VTAE site, a DPI site, and a public library.

The second part of the pilot project involves the West Central Wisconsin District Education Project, in which UW-Eau Claire will serve as the project leader. The project, which will establish a video distance learning network to provide health care and specialized education, links four UW universities (UW-Eau Claire, UW-Stout, UW-La Crosse, and UW-River Falls) with five technical colleges (Central, North Central, Western Wisconsin, Wisconsin Indian Head, and Chippewa

Valley) and with the Marshfield Clinic and St. Joseph's Hospital.

The third project is establishment of a video network between the Waupun Correctional Institute and UW-Madison Hospital and Clinics for patient and physician consultation and case review.

Noting that these are exceptional opportunities for the UW System and the State of Wisconsin to participate in innovative ways of delivering distance services, President Lyall congratulated the chancellors and others involved for participation in these projects.

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#### UW-Milwaukee Accomplishments

President Lyall noted the following recent accomplishments at UW-Milwaukee: (1) Member scientists of the UW-Milwaukee Laboratory for Surface Studies were awarded three patents this year for their inventions in three dimensional atomic imaging, low energy electron diffraction, and imaging of an atomic environment. (2) The UW-Milwaukee honors program for undergraduates is being expanded by a \$491,000 gift from the Bradley Foundation. (3) UW-Milwaukee Communications major Katie McElwaney received one of the 48 National Salute to Citizenship Awards as part of the Philip Morris Company's celebration of the 200th anniversary of the Bill of Rights. She was recognized for her leadership in founding UW-Milwaukee's Habitat for Humanity Program.

President Lyall expressed appreciation to Chancellor Schroeder, faculty, staff, and students for their notable accomplishments.

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#### REPORT OF THE PHYSICAL PLANNING AND DEVELOPMENT COMMITTEE

The Committee's report was presented by Regent Dreyfus, Chair.

#### Consent Agenda Items

Presenting Resolutions 6417, 6418, 6419 and 6421 which had been unanimously approved by the Physical Planning and Development Committee, Regent Dreyfus moved their adoption by the Board of Regents. The motion was seconded by Regent Gundersen.

At the request of Regent Gelatt, Resolution 6421 was removed from the consent agenda. Resolutions 6417 to 6419 then were adopted unanimously as consent agenda items.

#### UW-Madison: Authority to Convey Land and to Grant a Limited Construction Easement

Resolution 6417: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, the following authority be granted:

(a) to convey to the city of Madison .03 acre of unimproved property along Raymond Road in Dane County at a sale price of \$1,200 for a street improvement project; and

(b) to grant a limited construction easement to the city of Madison involving approximately .05 acre.

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UW-Milwaukee: Authority to Execute Use Permit

Resolution 6418: That, upon the recommendation of the UW-Milwaukee Chancellor and the President of the University of Wisconsin System, authority be granted to the Chancellor to execute a Use Permit between the Board of Regents and the University of Wisconsin-Milwaukee Foundation to permit access by the Foundation to refurbish the second floor of the Edith S. Hefter Conference Center with a gift-in-kind valued at approximately \$300,000.

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UW System: Authority to Increase Project Budget for Hazardous Waste Accumulation Facilities

Resolution 6419: That, upon the recommendation of the President of the University of Wisconsin System, authority be granted to increase the \$1,408,000 project budget for the UW System Hazardous Waste Accumulation Facilities by \$546,000, for a revised total project cost of \$1,954,000 of General Fund Supported Borrowing - Health, Safety and Environment Funds.

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UW-Milwaukee: Authority to Rename University Commons

Presenting Resolution 6420, which had been unanimously approved by the Committee, Regent Dreyfus indicated that the resolution was being acted upon separately to call attention to the naming of the commons after a man who was revered at UW-Milwaukee. The motion was seconded by Regent Gundersen and carried unanimously.

Resolution 6420: That, upon the recommendation of the UW-Milwaukee Chancellor and the President of the University of Wisconsin System, authority be granted to name the UW-Milwaukee University Commons (the area between the Golda Meir Library and the Student Union) "The Ernest Spaights Plaza."

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UW-Madison: Authority to Enter into 20-Year Lease of Space for  
Department of Family Medicine and Practice

Adoption of Resolution 6421, was moved by Regent Dreyfus and  
seconded by Regent Barry.

Regent Gelatt expressed concern about the wisdom of signing a 20-  
year lease with no way to buy out of the lease if needs change.

Vice President Brown noted that the lease is with a non-profit  
501(3c) organization, which includes a majority of UW-Madison  
representatives. The lease rate is low because of contributions made  
by the Dean Clinic and Family Practice Program of about \$800,000  
toward the construction costs.

Regent Dreyfus inquired about whether there was the option of  
subleasing the space if conditions should warrant, and Vice President  
Brown said that would be a possibility.

Regent Krutsch noted that the area of family medicine is expected  
to continue growing.

Regent Barry pointed out that the clinic is an important service  
to the communities of Belleville and Verona. The facility is designed  
to encompass growth to 25,000 patient visits from a present level of  
10,000 and is on a site that will permit growth and expansion. He  
thought the contributions from the two villages affected, majority  
control by the University community, and involvement with a major  
private clinic should argue in favor of approving the lease and  
mitigate any risk of a 20-year horizon.

At the suggestion of Regent Gundersen, and with consent of the  
mover and seconder, the resolution was amended to add provision for  
subleasing to the lease agreement.

Put to the vote, Resolution 6421, as amended, was adopted  
unanimously.

Resolution 6421:                   That, upon the recommendation of the UW-  
Madison Chancellor and the President of the  
University of Wisconsin System, the following  
authority be granted:

- (a)           to enter into a 20-year lease for  
21,075 square feet (SF) of clinic space  
at 700 West Verona Avenue in Verona for  
the UW-Madison Medical School  
Department of Family Medicine and  
Practice.

Lessor:

Madison Family Residency Corporation  
777 South Mills Street  
Madison, WI 53715

The term of the lease will be for the period beginning January 1, 1994 (or date of occupancy) through December 31, 2014, with the provision that an attempt be made to provide for a sublease capability, at an initial annual rental rate of \$145,795 (\$6.92/SF). The rental rate is based upon actual costs of construction, land, site work, demolition and carrying costs. The base rental rate will vary every three to five years depending upon the best interest rate available at the time of mortgage renewal. The lease will also provide for a renewal option on an annual basis from January 1, 2015. The terms of a purchase option after Year 10 (2004) will be negotiated and are not part of the proposed lease.

The lessee is responsible for utility, janitorial and maintenance services which are estimated at an annual cost of \$2.00/SF. Rental payments will be provided from the Department of Family Medicine and Practice operating funds.

- (b) to sell the existing Family Medicine and Practice Clinic in Verona at or above the average appraised value of \$419,500, and to apply the proceeds of the sale to outstanding debt service in accordance with the provisions of Sec. 13.48(14), Wis. Stats.

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#### Lease of System Administration Office Space

Regent Dreyfus presented Resolution 6422 which had been approved unanimously by the Committee. Approved was a request to lease 42,500 square feet of office space for System Administration. The successful proposal was submitted by the Alexander Company, which will provide the space in a building to be constructed at 780 Regent Street, Madison. The lease is for a 15-year term, from July 1, 1994, through June 30, 2009. The lease includes options to purchase the building prior to the start of construction at a price of \$7,420,000, and after construction and through the first five years of the lease, at a cost of \$7,500,000. For years six through ten, the building may be purchased for \$7,500,000, or the appraised value, whichever is greater. After ten years, the state will be given a first right of refusal for as long as the state has tenants in the building.

After discussion, the Committee concurred that the proposal should improve the efficiency of System Administration operations by bringing together staff and storage into two locations instead of the current seven. The Committee endorsed the lease terms, but felt that this project represents a unique opportunity to consolidate all System Administration operations and that the possibility should be

investigated. Vice President Brown stated that the lease only involves two floors of the three-floor building. If the third floor were also rented by the state, it would be possible to accommodate all of the System Administration functions now located in Van Hise Hall, including the Board of Regents. The Committee considered it important that this opportunity be pursued before the remaining floor is leased to others.

Vice President Brown told the Committee the Department of Administration had asked during negotiations whether there was interest in total consolidation. However, because of the additional lease costs, it was not felt this option could be considered. The Committee felt the additional efficiencies that would be achieved by complete consolidation, plus the fact that UW-Madison would obtain about 25,000 square feet of space in Van Hise Hall which could be returned to academic use, could lead to an agreement that would produce an offset by the Madison campus to some of the lease cost. Other advantages would be improved access to parking at the new facility and the value to other University of Wisconsin System institutions of locating System Administration off the UW-Madison Campus.

The revised resolution, which was approved unanimously by the Committee, includes the directive that System Administration investigate the possibility of consolidating all of System Administration space in the new building.

It was moved by Regent Dreyfus and seconded by Regent Gundersen that Resolution 6422 be adopted by the Board of Regents.

Regent Lyon noted that, although the past five years had seen a reduction in enrollment at UW-Madison, there is a substantial increase in space due to new construction. He asked if there had been a thorough analysis of the square footage needed by UW-Madison and whether leases for the space being vacated would be terminated.

Vice President Brown explained that the intention was for 25,000 square feet of space on Monroe Street to be occupied by UW-Madison activities and perhaps by the UW Centers. Other spaces to be vacated by System Administration on the UW-Madison campus--the Peterson Building, the Bank Building and the Wisconsin Alumni Research Foundation Building--also would be occupied by UW-Madison activities. Currently, UW-Madison leases a large amount of space off campus. If the System Administration space in Van Hise Hall were vacated, UW-Madison probably would terminate some leases and move programs into that building.

It was agreed by the mover and seconder of the motion that the resolution be amended to ask for a complete report as to use of all the space to be vacated by System Administration in order to demonstrate full use of existing space before engaging in any further leasing.

Put to a vote, Resolution 6422, was adopted, with Regent Davis abstaining from the vote due to a relationship with the Alexander Company.

Resolution 6422:

That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents grant authority to enter into a lease agreement for approximately 42,500 assignable square feet of space located at 780 Regent Street, in Madison, to enable consolidation of several UW System Administration functions and meet other UW System leased space needs.

Request System Administration staff to investigate the possibility of moving all System Administration operations to this location, to bring it together, as an integral unit.

Lessor: The Alexander Company, Inc.  
660 West Washington Avenue, Suite 303  
Madison, WI 53703

A complete report will be provided on the use that will be made of the space to be vacated by System Administration.

The proposed lease will provide 42,500 assignable square feet (ASF) of space on Floors 1 and 2 in a 76,800 square foot, three-story building that will be constructed at the corner of Regent and Murray Streets. Approximately 33,500 ASF will accommodate UW System Administration staff, and other UW System functions will be accommodated in the remaining 9,000 ASF.

The 15-year term of the proposed lease will be for the period beginning July 1, 1994, or as soon as occupancy can occur, through June 30, 2009. The rental rate for the first three years of the lease will be fixed at an annual cost of \$567,375 (\$13.35/SF). A fixed rental rate increase of \$.15/SF will be incurred in the fourth year and each year thereafter for the remaining term of the lease.

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UW Centers: Annual Report on 1993 Budgets of Cities and Counties

Reporting presentation of this document to the Physical Planning and Development Committee, Regent Dreyfus noted that UW Centers facilities amount to about one million square feet in 80 buildings, having a value of \$125 million. City and county expenditures total about \$4 million annually.

It was moved by Regent Dreyfus, seconded by Regent Lyon, and carried unanimously that a letter be sent to the cities and counties expressing the Boards's great appreciation of their support for the UW

Centers.

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UW-Madison: Proposal for West Campus Medical School Facility

At the request of Regent Gundersen, President Steil advised the Board that the Council of Trustees of the UW Hospital and Clinics had heard a proposal by Medical School Dean Laurence Marton for development of a west campus facility to include health sciences, pharmacy, nursing, medical libraries, and ambulatory surgery. The cost would be about \$80 million. The Physical Planning and Development Committee planned to tour the current Medical School facilities to view the deficiencies reported by Dean Marton.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Gelatt, Chair, presented the report.

Consent Agenda Items

Presenting Resolutions 6423-6425 which were unanimously approved by the Business and Finance Committee, Regent Gelatt moved their adoption as consent agenda items by the Board of Regents. The motion was seconded by Regent Hirsch and carried unanimously.

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Approval of 1993-94 Annual Operating Budget Allocation Decision Rules

Resolution 6423: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the 1993-94 annual budget allocation decision rules.

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1993-94 Quality Reinvestment Report

Resolution 6424: That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents accepts the report of the 1993-94 Quality Reinvestment Plan (Report on Base Resources) and authorizes its transmittal to the Governor and Joint Committee on Finance as directed by section 36.47, of the Wisconsin Statutes.

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## Review of Regent Policy and Direct Sales of Computers

Resolution 6425: That, upon the recommendation of the President of the University of Wisconsin System, Board of Regents Resolution 3788, dated May 1987, be rescinded and that Resolutions 5153 and 5404 be the sole policy of the University of Wisconsin System for dealing with unfair competition issues.

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## 1993-94 Annual Operating Budget Preview

Associate Vice President Sell provided the Committee with a preview of the annual operating budget to be presented to the Board at the July meeting. Approval of the annual operating budget entails acting on the following items: 1) The allocation to the institutions of new GPR fee funds, of which about nine percent is for new initiatives. Of the remainder, more than half is for cost to continue items (debt service, utilities, and fringe benefits), and the rest is for compensation. 2) The proposed tuition schedule, which is set within the confines of the legislatively approved budget and any needed additions for unanticipated fringe benefit costs. 3) The rates for segregated fees, room and board, parking, and the hospital. 4) A projection of additional program revenue and federal funding, which the Department of Administration can later adjust to actually received levels.

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## Background Paper on Auxiliary Operations and Non-academic Fees at UW Institutions

This paper, presented to the Committee by Vice President Marnocha, provided information on auxiliary operations and the non-academic fees that support those operations, including residence hall room rates, meal plan rates, segregated fees, and textbook rental fees. The purpose of the report was to explain the factors that have led to the current rate structure, and to allow the Board to make better-informed decisions on the auxiliary section of the annual budget.

The report pointed out a wide variation in the cost of meal plans on different campuses, as well as a broad spectrum of room rates at different institutions. The Committee noted that the rate of increase of some of these fees is greater than the rate of increase of tuition over the past five years.

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## Management Information Systems Annual Report

Senior Consultant Hogue presented to the Committee the Fifth Annual Report on Administrative Computing Activities and Strategic Planning. In June 1993, the Business and Finance Committee had recommended five information technology goals to increase standardization and compatibility among institutions. Much of this

year's report on activity in that direction was based on the work of the UW Information Technology Management Council, institutional chief information officers and computer center directors. A revised systemwide information technology strategic plan will be brought to the Board in the fall. UW-Platteville Assistant Vice Chancellor David Hart explained the strategic plan for instructional technology at UW-Platteville. The planning process involved students, faculty, and administration, with the goal of increasing the resources available to all of these groups. The resulting plan advocates migration from a centralized to a distributed network-based information system.

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#### UW-Milwaukee Presentation: Cost Reduction/Quality Improvement

Chancellor Schroeder presented cost reduction and quality improvement projects that had been implemented during the past year at UW-Milwaukee. Significant savings have been realized in hazardous waste disposal costs and reduced purchase of new solvents by purchasing equipment to distill spent solvents and reuse them. The initial cost of the stills and the labor to operate them was more than recovered during the first year of operation. Improvements in the chilled water system, through investment of \$6,000 for a decoupling valve, produced a cost savings of approximately \$50,000 in last year's cooling season. Installation of energy-efficient fluorescent fixtures in all buildings is under way, at a cost of \$1.6 million. It will save almost \$.5 million a year and achieve a 3.4-year payback.

Carole Allen, Director of Information Services, Linda Levenhagen, Manager of Telecommunications, and Mary Roggemann, Director of Financial Aid, provided an overview of the pilot Voice Information Processing Project and its impact on students. The project has allowed UW-Milwaukee to serve more students and provide them with easier access to needed information by using an automated voice response telephone system.

The Committee lauded the efforts at UW-Milwaukee to save costs and encouraged other UW institutions to pursue these types of initiatives.

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#### Annual Report on Financial Condition of UW-Madison Intercollegiate Athletics

UW-Madison Athletic Director Pat Richter and Athletic Board Chair James Hoyt presented the Annual Report on the Financial Condition of UW-Madison Intercollegiate Athletics. It is anticipated that the remaining \$680,000 deficit will be reduced by at least \$400,000 this year, leaving a deficit of less than \$300,000. The 1993-94 budget for the division anticipates a surplus of \$300,000 next year, which means that the deficit should be paid off by the end of next year. The backlog of major deferred maintenance projects has been nearly eliminated with the completion of Camp Randall, Fieldhouse, and McClimon Track projects, the office and locker room remodeling projects, and projects to be completed next year, including structural

repairs and bench replacement at the Stadium. With elimination of the deficit, any surplus in the next year and in the immediate future will be committed by the division to build a \$1 million operating reserve. Regents expressed their approval of the success that has been achieved in addressing the deficit. Questions were raised on a variety of topics, including bowl income, the golf course, gender equity, gift revenue, and the mascot issue.

In discussion at the Board meeting, Regent Davis asked whether the Committee planned to lessen its oversight of UW-Madison intercollegiate athletics, given the improvement in the program's financial condition.

Regent Gelatt replied that the level of oversight will be lessened when the \$1 million reserve is achieved.

Regent Nicholas commented that there is good reason to feel optimistic about the continued progress of the Division of Intercollegiate Athletics.

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Report of the Vice President

Gifts, grants and contracts

Vice President Marnocha reported to the Committee that total gifts, grants, and contracts for the eleven-month period ended May 14, 1993, were \$485 million, an increase of \$29.3 million over the previous year. Federal awards accounted for \$9.7 million of the increase, while non-federal awards increased by \$19.6 million.

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REPORT OF THE EDUCATION COMMITTEE

Regent Davis, Chair, presented the Committee's report.

Consent Agenda Items

Presenting Resolutions 6426 through 6438, Regent Davis moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Krutsch and carried unanimously.

Revisions to Personnel Rules, UW System

Resolution 6426: That, upon recommendation of the respective Chancellors and the President of the University of Wisconsin System, revisions to the following Faculty Personnel Rules be approved:

Creation of UWL 3.08(7), UW-La Crosse Faculty Personnel Rules;

Creation of UWSP 3.08m, UW-Stevens Point  
Faculty Personnel Rules;

Amendment to Chapter III (5), creation of  
Chapter III (7), renumber current (7) as (8),  
UW-Whitewater Faculty Personnel Rules;

Amendment to s. 6.02, Constitution of the UW  
Centers;

Amendment to UWEX 3.04, UW-Extension Faculty  
Policies and Procedures.

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Authorization to Recruit: Chancellor, UW Parkside

Resolution 6427: That, upon recommendation of the President of  
the University of Wisconsin System, the Board  
of Regents approves the Request for  
Authorization to Recruit for a Chancellor of  
the University of Wisconsin-Parkside.

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Wisconsin Distinguished Professor, UW-Milwaukee

Resolution 6428: That, upon recommendation of the Chancellor of  
the University of Wisconsin-Milwaukee and the  
President of the University of Wisconsin  
System, S. H. Chan be reappointed Wisconsin  
Distinguished Professor, College of Engineering  
and Applied Science, University of Wisconsin-  
Milwaukee, for the period January 1, 1994  
through December 31, 1998.

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Named Professors, UW-Stout

Resolution 6429: That, upon recommendation of the Chancellor of  
the University of Wisconsin-Stout and the  
President of the University of Wisconsin  
System, the following University of Wisconsin-  
Stout faculty members be designated as Dahlgren  
Professors for the period 1993-95:

Rita Mahan Christoffersen, Professor,  
Department of Apparel, Textiles and Design,  
School of Home Economics;

Thomas E. Franklin, Professor, Department of  
Psychology, School of Education and Human  
Services.

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Named Professors, UW-Madison

- Resolution 6430: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Stewart Macaulay be changed to Theodore W. Brazeau Professor of Law, Law School, UW-Madison, effective July 1, 1993.
- Resolution 6431: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor June Weisberger be changed to Nathan P. Feinsinger Chair in Labor Law, Law School, UW-Madison, effective July 1, 1993.
- Resolution 6432: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Joseph R. Thome be changed to Foley and Lardner-Bascom Professor, Law School, UW-Madison, effective July 1, 1993.
- Resolution 6433: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor Werner DeBontd be changed to Graner Professor of Investment Management, School of Business, UW-Madison, effective July 1, 1993.
- Resolution 6434: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor John A. Kidwell be changed to the Haight-Bascom Professorship, Law School, UW-Madison, effective July 1, 1993.
- Resolution 6435: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System,
- the status of Professor James O. Bailey be changed to Halls-Bascom Professor, Department of Slavic Languages, College of Letters and Science, UW-Madison, effective July 1, 1993;
- the status of Professor Brian Dutton be changed to Halls-Bascom Professor, Department of Spanish and Portuguese, College of Letters and Science, UW-Madison, effective July 1, 1993;

the status of Professor Barry B. Powell be changed to Halls-Bascom Professor, Department of Classics, College of Letters and Science, UW-Madison, effective July 1, 1993;

the status of Professor Ronald Wallace be changed to Halls-Bascom Professor, Department of English, College of Letters and Science, UW-Madison, effective July 1, 1993.

Resolution 6436:

That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System,

the status of Associate Professor Emanuel Adler be changed to Glen B. and Cleone Orr Hawkins Professor, Department of Political Science, College of Letters and Science, UW-Madison, effective July 1, 1993;

the status of Professor Graham K. Wilson be changed to Glen B. and Cleone Orr Hawkins Professor, Department of Political Science, College of Letters and Science, UW-Madison, effective July 1, 1993;

T. J. Pempel be appointed Glen B. and Cleone Orr Hawkins Professor, Department of Political Science, College of Letters and Science, UW-Madison, effective August 23, 1993.

Resolution 6437:

That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Howard S. Erlanger be changed to William Voss-Bascom Professor, Law School, UW-Madison, effective July 1, 1993.

Resolution 6438:

That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the status of Professor David Sorkin, Department of History, be changed to Frances and Laurence Weinstein Chair in Modern Jewish History and Thought, College of Letters and Science, retroactive to August 24, 1992.

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Report on Promotions, Tenure Designations, and Related Academic Approval Items

Regent Davis reported that 242 individuals, 37 percent of whom are women, were recommended for promotion and tenure during this annual budget cycle. Each chancellor has certified that teaching ability is a major component of the review for tenure and that either

the chancellor or vice chancellor has personally reviewed the candidates with special emphasis on teaching.

Adoption by the Board of Regents of the following resolution, which was approved unanimously by the Committee, was moved by Regent Davis and seconded by Regent Kruttsch:

Resolution 6439: That, upon recommendation of the respective Chancellors and the President of the University of Wisconsin System, the 1993-94 tenure designation and new tenured appointments, reported in the attached materials by institutions, be approved.

Regent Gelatt asked if promotion decisions also include a component of teaching excellence. President Lyall said that is true for promotions from assistant to associate professor, which in almost all cases is a tenure decision as well.

While he agreed with the emphasis on teaching, Regent Dreyfus cautioned against precluding promotion or tenure for an individual who is a great researcher but not an excellent teacher. Outstanding researchers, he pointed out, are those who produce the knowledge that others will teach.

Regent Hirsch requested an explanation of the difference in practice between UW-Madison, which always promotes from assistant to associate professor when granting tenure, and the comprehensive universities which do not always employ that practice.

Regent Davis explained that there were about 20 promotions to assistant professor with tenure, all at the comprehensive universities. While performance of teaching, research and public service were sufficient to merit tenure in all cases, there was desire in some case for more focus on scholarship before promotion to the associate professor level.

Because of UW-Madison's mission, Senior Vice President Portch added, scholarship would have to be at the level required for promotion before tenure is granted.

Regent Dreyfus explained that the difference in practice is attributable in part to the different traditions among the institutions. At the former state teachers colleges, tenure was awarded by statute after seven years of service, regardless of rank. At UW-Madison, the tradition has been for faculty members who are granted tenure also to be granted the rank of associate or full professor.

Put to the vote, Resolution 6439 was adopted unanimously.

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Emeritus and Distinguished Service Designations

Presenting Resolution 6440, which was approved unanimously by the Education Committee, Regent Davis reported that the 199 individuals

being granted emeritus status have served the university for a total of 5,288 years.

It was moved by Regent Davis and seconded by Regent Krutsch that the following resolution be adopted by the Board of Regents.

Resolution 6440:           That, for their many years of dedicated service to public higher education in the state of Wisconsin, the Board of Regents expresses its deep appreciation to the members of the faculty and staff who have been granted emeritus status and distinguished service designations by the Chancellors; further, the Board of Regents extends to each of them its best wishes for many productive years ahead.

In response to a question by Regent Lubar, President Lyall explained that granting of emeritus status is primarily honorary but also includes certain privileges, as determined by each institution, such as library privileges, office space, or secretarial assistance. Most faculty, she observed, value the honor above any accompanying privileges. Emeritus status is awarded only upon retirement.

Put to the vote, Resolution 6440 was adopted unanimously.

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#### UW-Milwaukee Presentation: Center for International Studies

Regent Davis reported that the Committee heard an excellent presentation by UW-Milwaukee Professor Mark Tessler on the Center for International Studies. The Center is an impressive example, he remarked, not only of academic excellence, but of the ability to leverage matching funds and also manage quality reinvestment to create true excellence.

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#### UW Centers North Central Accreditation Report

Reporting to the Education Committee on the UW Centers' recent reaccreditation for the maximum ten-year period by the North Central Association, Chancellor Grugel summarized the strengths of the institution, as identified by the visiting accreditation team. The team also identified three areas of concern and asked for interim reports by December 1995 on the following subjects: student assessment and outcomes; systematic Centers-wide planning; and the allocation of resources. While the deadline for reporting to the North Central Association is December 1995, the Education Committee asked that progress be made at a more accelerated schedule.

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#### Competency-Based Admissions: The Wisconsin Model

The Education Committee discussed a paper on competency-based admissions containing recommendations by a task force which had been

established to consider this matter. It was noted that many school districts in the state are developing innovative ways of teaching and learning, which do not always fit with the Carnegie unit approach. The task force report recommends that a competency-based pilot admissions policy be developed as a supplement to the existing UW System admissions policy. Senior Vice President Portch stated that the most important reason for the UW System to consider an alternative admissions policy is to encourage the curricular restructuring and reform, including the tech prep program, that is being implemented in the K-12 schools. In this way, the university can be a partner rather than an impediment to the reform movement.

In extensive discussion, Regents agreed that it is important to encourage reform at the K-12 level and that there is much to be gained from the faculty specifying competencies. There were a number of questions, such as whether the student profiles will be standardized, how competencies will be measured, what will be the role of ACT and other test scores, and what the possible focus of energies will be in the high schools.

Task Force Chair Howard Cohen, of UW-Parkside, and Debra Larson, Curriculum Director for the McFarland School District, shared their perspectives with the Committee. It was stressed that the purpose of a pilot project is to get answers to questions that are raised. Because the UW System is a national leader in the areas of competency-based admissions, it is not possible to look to the experience of other states for those answers.

Adoption by the Board of the following resolution, which was unanimously approved the Education Committee, was moved by Regent Davis and seconded by Regent Krutsch:

Resolution 6441:           That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents endorses the development of a pilot competency-based admissions policy as a supplement to the University of Wisconsin System Freshman Admissions Policy (Regent Policy Document 72-11, as amended).

In response to the question by Regent Gundersen, Senior Vice President Portch noted that the new UW System admission standards require 17 Carnegie units, each of which is defined as a year's study, in six areas. Under the competency-based approach, the requirement for knowledge in those areas would not change, but would be defined in terms of competency instead of in terms of attendance for a year in a given course.

Replying to a question by Regent Barry, Dr. Portch explained that, because the competency-based approach is so new, it is considered best to try it first on a small scale. The 17-unit requirement will go into place, but concurrently there will be testing to see if a competency-based approach ultimately could be used as a supplement on a systemwide basis.

Regent Davis pointed out that the intent is not to be a barrier to innovation already taking place in the K-12 system. While the

pilot is being developed, the capability will be maintained to evaluate students coming through other innovative programs. The capacity does not exist at this time, however, to do that evaluation for all students.

As a member of the VTAE Board, Regent Barry noted the large amount of resources in the VTAE System going into remedial English and mathematics--as high as 50 percent of total resources. He thought competency-based admission standards will be used increasingly in the VTAE System to help students understand what is expected and to hold down costs. He suggested that there be a report covering all K-12 school districts on how their students perform when they enter the postsecondary level, in terms of what proportion of their graduates need remedial education.

Senior Vice President Portch cited a current cooperative venture with DPI and ACT, in which UW institutions provide school districts with the grade point average of their graduates. In the competency area, the hope would be to show school districts how their students are doing in each of the competency areas.

Regent Davis noted that a competency-based approach offers opportunity for students who decide to transfer to the university from a technical program to demonstrate competence instead of having to accumulate a fixed number of Carnegie units.

Senior Vice President Portch added that it might be advisable to include in the pilot a school not involved in restructuring, along with schools that are restructuring, in order to test results from both kinds of settings.

Noting that he had served in 1990 on the Commission on Schools for the 21st Century, Regent Hirsch recalled that one of the Commission's key recommendations was to move toward an outcome-based education system. The recommendations included areas of competencies and what to look for in each area. He suggested that the Commission's report be reviewed in light of the proposed pilot program.

Regent Gelatt asked if it could be assumed that the competency levels would be set sufficiently high so that those admitted would not require remedial courses.

Senior Vice President Portch replied that one of the goals of this approach is to reduce significantly the need for remedial education. However, questions remain which cannot be answered until the pilot project is conducted.

In response to a question by Regent Nicholas, Dr. Portch indicated that class rank, along with ACT scores, will continue to be significant factors in admission. Some schools, however, are moving away from class rank, along with moving away from Carnegie units. A competency-based approach would allow judgments between students to be made in situations when class rank does not apply.

Regent Davis emphasized that the intention is for competency-based admissions to supplement the admission policy, not to substitute for it.

Regent Krutsch noted that the Education Committee had serious questions about how this approach would proceed. However, the Committee considered it important to go forward, in order not to impede the progress of schools that are innovating and in order to specify competencies. She said it is much more important, for example, to know that a student can write well than to know that the student took four years of English. One of the areas of concern is that certification of competencies would rest with the high schools. That, along with other concerns, will be looked at as the process proceeds.

Regent Budzinski questioned the wisdom of innovating at the K-12 level without assurance that students would be better educated. He felt the system is not working well and that it is best to concentrate on basics than to experiment.

The question was put on Resolution 6441, and it was adopted unanimously.

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Enrollment Management III Planning for 1995 to 2000

#### Academic Restructuring: Partners in the Process

Continuing monthly discussion of topics related to enrollment management planning for 1995 to 2000, the Education Committee reviewed a Working Paper on Academic Restructuring. It was noted by Senior Vice President Portch that many such activities are currently taking place at the institutions and that the focus of activity will remain at the campus. The idea is to forge a partnership which will bring systemwide and statewide needs and concerns, along with regional and cooperative program possibilities, to the attention of the institutions as part of their campus planning.

In Committee discussion, Regent Krutsch stated that she is impressed with the concept because it takes advantage of the strengths of the System and yet has each campus as the prime player in the design of its future. She asked why this proposal will make it more likely for some of the activities described to occur. In response, Senior Vice President Portch noted that, if the System does not dictate specific products, but instead sets performance parameters, campuses will be more likely to take ownership of the process and the product. Therefore, the changes are more likely to be sustained.

Testimony was received from Gloria Toivola, President of TAUWP, who raised some concerns about this approach. The Chair pointed out that more specific outlines of the partnership will be provided in November and will address the balance in the roles of System Administration and the institutions.

Adoption by the Board of the following resolution, which was approved unanimously by the Education Committee, was moved by Regent Davis, seconded by Regent Grebe, and carried unanimously:

Resolution 6442: That, upon recommendation of the President of

the University of Wisconsin System, the Board of Regents endorses the concept of Working Paper No. 7, "University of Wisconsin System and University Planning for New Needs: Partners in the Process."

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#### ELECTION OF OFFICERS OF THE BOARD OF REGENTS

##### President of the Board

Regent Lyon nominated Regent Steil for reelection as President of the Board of Regents, citing the fairness with which he conducted leadership of the Board and his excellent record in providing representation on behalf of the Board.

The nomination was seconded by Regent Lubar, and Regent Steil was reelected unanimously.

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##### Vice President of the Board

Regent Nicholas stated his appreciation for having been elected Vice President of the Board for the past three years and for having served with two excellent Regent Presidents, Regent Lyon and Regent Steil.

Advising the Board of his decision to step aside at this time, Regent Nicholas nominated Regent Grebe for the position of Vice President of the Board and cited his well-known accomplishments as an outstanding lawyer and leader.

The nomination was seconded by Regent Dreyfus, and Regent Grebe was unanimously elected Vice President of the Board.

Regent President Steil expressed appreciation to Regent Nicholas for the fine service he had rendered as Vice President for the past three years.

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##### Secretary of the Board

Upon nomination by Regent Davis, seconded by Regent Gundersen, Judith Temby was unanimously reelected Secretary of the Board of Regents.

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##### Assistant Secretary; Trust Officer; Assistant Trust Officers

Upon nomination by Regent Lubar, the following officers of the Board were reelected unanimously: Marlene Alsmo as Assistant

Secretary; Raymond Marnocha as Trust Officer; and Charles Stathas and David Konshak as Assistant Trust Officers.

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#### ADDITIONAL RESOLUTION

Resolution of Appreciation to UW-Milwaukee

The following resolution, presented by Regent Hempel, was adopted by the Board of Regents by acclamation and with an ovation.

Resolution 6443:           Whereas, the Board of Regents is very pleased to have had the opportunity to hold its June 1993 meeting at the University of Wisconsin-Milwaukee; and

Whereas, this visit has been enriched by the special presentations made to the Business and Finance Committee on Cost Reduction and Quality Improvement; to the Education Committee on the Center for International Studies; and to the full Board on the Jason Project; and

Whereas, the gracious hospitality and warm welcome extended by the UW-Milwaukee community is very much appreciated;

Therefore, be it resolved that the Board of Regents expresses its gratitude to Chancellor and Mrs. Schroeder and to all those involved in making this visit so interesting and enjoyable an occasion.

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At 11:45 a.m., the following resolution, moved by Regent Grebe and seconded by Regent Gelatt was adopted unanimously on a roll-call vote, with Regents Barry, Budzinski, Davis, Dreyfus, Gelatt, Grebe, Gundersen, Hempel, Hirsch, Lubar, Lyon, Nicholas, and Steil (13) voting in the affirmative. There were not dissenting votes and no abstentions.

Resolution 6444:           That the Board of Regents recess into closed session to consider personnel matters, as permitted by s.19.85(1)(c), Wis Stats., including annual evaluations and possible action on appointments of Chancellor, UW-Madison, Vice Chancellor, UW Centers, and Dean, UW Center-Fox Valley; to consider personal histories related to naming two rooms in the UW-Whitewater Multi-Purpose Auditorium, as permitted by s.19.85(1)(f), Wis. Stats.; and to

confer with legal counsel, as permitted by  
s.19.85(1)(g), Wis. Stats.

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CLOSED SESSION ACTIONS

The Board arose from closed session at 12:35 p.m., at which time the meeting was adjourned. Adoption of the following resolutions was announced:

Appointment of Dean, UW Center-Fox Valley

Resolution 6445: That, upon recommendation of the Chancellor of the University of Wisconsin Centers and the President of the University of Wisconsin System, James W. Perry be appointed Dean of the University of Wisconsin Center-Fox Valley and Associate Professor of Biology, with tenure, effective August 1993, at an annual salary of \$60,000.

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Appointment of Vice Chancellor, UW Centers

Resolution 6446: That, upon recommendation of the Chancellor of the University of Wisconsin Centers and the President of the University of Wisconsin System, Marie Wunsch be appointed Vice Chancellor and Associate Professor of English, with tenure, University of Wisconsin Centers, effective August 1993, at an annual salary of \$88,000.

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Appointment of Chancellor, UW-Madison

Resolution 6447: That, upon the recommendation of the Special Regent Committee and the President of the University of Wisconsin System, David Ward be appointed Chancellor of the University of Wisconsin-Madison, effective June 4, 1993, at an annual salary of \$121,050.

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A handwritten signature in black ink, appearing to read "J. A. Temby". The signature is fluid and cursive, with the first letters of each name being capitalized and prominent.

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Judith A. Temby, Secretary