



**Office of Human Resources & Workforce Diversity**

1564 Van Hise Hall  
1220 Linden Drive  
Madison, Wisconsin 53706-1525  
(608) 263-4384  
(608) 265-3175 Fax  
email: [acrist@uwsa.edu](mailto:acrist@uwsa.edu)  
website: <http://www.uwsa.edu/hr>

September 22, 2011

TO: Chancellors

FROM: New University Personnel Systems Task Force Chairs

Darrell Bazzell, Vice Chancellor

Dennis Shields, Chancellor

RE: Nominees to New Personnel Systems Task Force

President Reilly's August 23 memo (see attached) asked Chancellor Shields and Interim Chancellor Ward to chair the New Personnel Systems Task Force. Interim Chancellor Ward asked Darrell Bazzell to serve in this role on his behalf. We met on September 1 to discuss the role the Task Force would serve. As outlined in President Reilly's memo, the Task Force will serve as the executive level committee and is charged with the responsibility to ensure a positive result and favorable reception of the proposed new University Personnel Systems. The overarching goal of the Task Force is to provide the Board of Regents with the necessary information to make informed decisions when reviewing these new personnel systems. As such, the Task Force will provide for collaboration with UW-Madison's new personnel system development team and the development of the personnel system for the balance of the UW System institutions, recommend changes to existing roadblocks to success, ensure stakeholders' issues and concerns are heard, and ensure that the new personnel systems encompass the necessary flexibilities to enable the UW institutions to manage effectively its workforce.

It is critical that the Task Force membership represent the key stakeholder groups. We represent two of the stakeholders, Chancellors and Chief Business Officers. Additional Task Force members need to represent the Provosts/Vice Chancellor, Chief Student Affairs Officers, Human Resources Directors/Academic Personnel Officers, Faculty, Academic Staff, and classified staff (both non-represented and represented).

We are asking you to provide us with two or three nominees from the key stakeholder groups by October 14th. We will do our best to balance institution representation and stakeholder groups as we form the Task Force. We have asked Associate Vice President Al Crist to assist in the coordination of this effort and ask that you send your nominees to him ([acrist@uwsa.edu](mailto:acrist@uwsa.edu)). It is important to note that Al Crist will be convening a project steering group to provide support to the Task Force. The work of the steering group will be another opportunity for institution participation.

If you have questions, please do not hesitate to contact us ([dbazzell@vc.wisc.edu](mailto:dbazzell@vc.wisc.edu) and [shieldsd@uwplatt.edu](mailto:shieldsd@uwplatt.edu)) or Al Crist ([acrist@uwsa.edu](mailto:acrist@uwsa.edu)).

Thank you.

cc: President Reilly & Cabinet  
Associate Vice President Crist  
Provosts  
Chief Business Officers  
Chief Student Affairs Officers  
Human Resources Director/Academic Personnel Officers