

2002 REPORT ON METHODS USED TO DISSEMINATE INFORMATION ON SEXUAL ASSAULT AND SEXUAL HARASSMENT TO STUDENTS AT UNIVERSITY OF WISCONSIN INSTITUTIONS

EXECUTIVE SUMMARY

BACKGROUND

Section 36.11(22)(2)(b), Wisconsin Statutes, requires the Board of Regents to report annually to the chief clerk of each house of the legislature on the methods each UW System institution uses to disseminate information to students on sexual assault and sexual harassment. The law requires UW System institutions to incorporate into their new student orientation programs oral and written information on sexual assault and sexual harassment, including information on:

- sexual assault by acquaintances of the victims;
- the legal definitions and penalties for sexual assault, sexual exploitation by a therapist, and sexual harassment;
- generally available national, state, and campus statistics on sexual assault;
- the rights of victims;
- protective behaviors including methods of recognizing and avoiding sexual assault and sexual harassment.

In addition, each institution must annually supply to all enrolled students printed material that includes information on all of the above topics.

This law was enacted in April 1990; this is the thirteenth report to be compiled for the legislature since its enactment.

REQUESTED ACTION

Adoption of resolution I.1.c.(1), authorizing the report for the 2002 calendar year to be forwarded to the legislature.

DISCUSSION

Each UW institution provided to the UW System Office of Academic and Student Services information on the methods used to disseminate information to students on sexual assault and sexual harassment. In addition, they submitted copies of the educational material disseminated to students. This report focuses on the primary means institutions have used for providing information about sexual assault and sexual harassment to new students during orientation and to continuing students during the year. The summaries provided do not include every event, program, or initiative related to sexual assault on the campus. Rather they indicate the primary methods and the offices or departments most involved in providing training, information, or resources around sexual assault and harassment.

RELATED REGENT POLICIES

UW System Sexual Harassment Policy Statement and Implementation (Regent Policy 81-2).

2002 REPORT ON METHODS USED TO DISSEMINATE INFORMATION ON SEXUAL ASSAULT AND SEXUAL HARASSMENT TO STUDENTS AT UNIVERSITY OF WISCONSIN INSTITUTIONS

All UW System institutions provide students with oral and written information on sexual assault and sexual harassment during orientation programs and for continuing students through printed and electronic means.

Section 36.11(22)(1), Wisconsin Statutes, specifies that the materials provided includes the following information:

- sexual assault by acquaintances of the victims;
- the legal definitions and penalties for sexual assault, sexual exploitation by a therapist, and sexual harassment;
- generally available national, state, and campus statistics on sexual assault;
- the rights of victims;
- protective behaviors including methods of recognizing and avoiding sexual assault and sexual harassment.

The summaries in this report describe the primary methods used by each institution in their efforts to comply with s.36.11 (22)(1), Wisconsin Statutes. The summaries are not exhaustive, but they do indicate the major methods occurring at each institution to provide information about sexual assault and its prevention. Over the past years, UW institutions have (1) worked to continually update and improve the scope and quality of information provided to students; (2) integrated discussion of the issues into new student orientation; (3) provided educational and resource information on the web; and (4) developed many educational programs addressing the topic.

INSTITUTIONAL SUMMARIES

UW-Eau Claire

- All new and continuing students are provided with *Your Right to Know*, a publication containing required information on sexual assault and sexual harassment. This document is made available to each new student in the Summer Orientation program and to each student when they come to the University in the fall.
- The Summer Orientation program includes specific conversations by Orientation Assistants and staff with students about the issues of safety, sexual assault and sexual harassment.
- The Student Service and Standards Handbook is distributed to all Faculty, Academic, and Classified Staff, Residence Hall Assistants, and departments on campus each fall.
- Brochures are distributed and programs are presented throughout the year by Residence Halls and the Division of Public Safety.

UW-Green Bay

- All students are provided the UW-Green Bay *Timetable* and all new students receive the *Student Resource Handbook*. Both publications contain required material on sexual assault and sexual harassment. Websites are listed for the annual security report, sexual assault and harassment information, and alcohol and other drug information. The *Timetable* provides a list of resources, student conduct information and procedures for reporting student grievances and complaints. The *Timetable* is available through the Registrar's Office and through the University of Wisconsin-Green Bay website.
- The University of Wisconsin-Green Bay Annual Security Report and Policy Statement (2002) is distributed campus-wide via e-mail by the Office of Public Safety. This report is also available online and includes statistics, sexual assault preventive measures, information and reporting procedures, and a resource list.
- The Counseling and Health Center maintains the website home page for sexual assault. They also provide a *Virtual Pamphlet Rack* which is an online collection of pamphlets on a wide range of topics, including personal safety, reporting procedures for assaults, harassment and complaints/grievances. In addition, they maintain a calendar of events and a resource list of materials available through their office.
- Students offer Peer Educator Programs regarding relationships issues and sexual assault. These programs and others programs on self-defense, safety and relationships are advertised through the campus and student weekly newsletter and through a monthly residence newsletter.

UW-La Crosse

- The sexual harassment/assault/AODA program is presented to new students during the June advanced registration days and a companion program is presented for parents and guardians.
- UW-La Crosse's student handbook, *Eagle Eye*, includes all required sexual assault and harassment information. It is available in an electronic format on the institution's homepage. All students are informed of the document's location and encouraged to view the document.
- At the beginning of the fall semester, all students receive a printed copy of UW-La Crosse's Annual Security Report and Policy Statement which includes campus crime statistics and statistics on sexual assaults.
- The *Eagle Eye* webpage contains information about the connections between alcohol and sexual assault as well as information about risk factors that make college students more vulnerable to sexual assault.

UW-Madison

- At Student Orientation, Advising and Registration students participate in facilitated small group discussions following the viewing of a skit on relationship diversity, and alcohol issues.
- The Dean of Students Office publishes *Campus Safety*, which contains all the required information on sexual assault and harassment as well as information on university and community services and programs that work to curb and respond to sexual violence. Printed copies are available and all students receive an email notification which includes a description of the content of the report and a hot link to it. *Campus Safety* includes crime prevention tips, information on reducing the risk of sexual assault, sexual assault reporting options, information for victims, sexual assault statistics and the Wisconsin state Statutes on Sexual Assault. In addition, it includes information on university and community services and programs that work to curb and respond to sexual violence and concrete crime prevention strategies for personal safety.
- Sexual assault prevention programming is sponsored throughout the year by the Dean of Students Office, the Student Organization Office, the Athletic Department, University Health Services, University Housing, UW Police, and community agencies including the Madison Police Department and the Rape Crisis Center. In addition there are ongoing student organization and peer to peer initiatives and programs.
- University Health Services has a full-time position dedicated exclusively to prevention of sexual assault and dating/domestic violence. University Health Services also provides advisors for two student organizations devoted to promoting sexual health and sexual assault prevention.
- *Wisconsin Welcome* is a series of events designed to welcome students to campus in the fall. These events include social activities, open houses, receptions for various student groups, large-scale lectures, as well as workshops on relationships which address the issues of sexual assault and harassment. Brochures summarizing the events are distributed to every new student through the residence halls or through the mail.

UW-Milwaukee

- At new student orientation sessions students view a skit regarding sexual assault. Following the skit, students break into smaller groups with trained leaders who initiate a discussion about sexual assault and other issues addressed in the skit. Information on sexual assault is included in the orientation packet.
- Students are provided information regarding sexual assault and harassment definitions, policies and processes in the UW-Milwaukee course guide that all students use to select classes.
- The Norris Health Center is the student health resource center on campus. As part of that responsibility, the Norris Health Education Department provides education and prevention programming in the area of Sexual Assault. In addition there are media

materials available to students at the health center as well as health center boards around campus. Sexual assault education and prevention are topics woven into presentations and programs throughout the year regarding alcohol and drug use, healthy relationships and mental health.

- Every fall the UW-Milwaukee Women's Resource Center offers sexual assault/date rape awareness workshops in the residence halls and co-sponsors the Milwaukee *Take Back the Night* program. This city-wide event includes a Sexual Assault Resource Fair, a Candlelight Vigil, a survivors' speakout, and a 1.5 mile march and rally.
- The UW-Milwaukee Police Department offers to students sexual assault prevention workshops on *Verbal Judo*, how words and tone of voice can help to control or get out of potentially dangerous situations, and *Introductory Self Defense for Women*.

UW-Oshkosh

- During the opening week of school, as part of the Odyssey 2002 program, students participate in small group discussions facilitated by leaders who receive training about sexual assault resources and referral.
- Copies of the Student Handbook are distributed to students through the residence halls, Reeve Memorial Union, Polk Memorial Library and the offices of the Dean of Students and the Assistant Chancellor for Student Affairs. This publication contains a section "*Definitions, Prevention and Resource Information*" that contains information regarding sexual assault and sexual harassment.
- The Student Handbook information on sexual harassment, sexual assault and campus safety is also available online. During the fall semester, a postcard is sent by mail to all students, faculty and staff at the University alerting them to this website.
- UW-Oshkosh supports a campus-wide date rape prevention program called Campus for Acquaintance Rape Education (C.A.R.E.). One or two students direct the program and receive supervision and training from Counseling Center psychologists. Teams of volunteer students and the psychologists present programs in various settings on acquaintance rape and sexual assault issues in various settings including classes, residence halls, student and community organizations.
- The Counseling Center provides educational and therapeutic services to students who experience sexual assault. The Center works collaboratively with the Student Health Center, Dean of Students Office, Residence Life staff and the University Police to meet students' needs.

UW-Parkside

- Freshman/New Student Orientation: All students who go through orientation attend a session provided jointly by the University Police and Public Safety, and Student Health and Counseling Center that addresses the issues related to sexual assault. Students are given basic information on sexual assault and definitions of various degrees of assault in

the State of Wisconsin and the applicable laws. In addition, information is provided on 'date rape drugs' and how not to be a victim of them, alcohol/drug issues related to sexual assault, how to get assistance on campus and what resources are available. Each student leaves with a two-sided bookmark that includes information on the issue of sexual assault and suggestions for keeping safe.

- Every enrolled student receives a postcard by mail, directing them to a website that contains the University's Annual Security Report and information on sexual assault and sexual harassment.
- The issue of sexual assault is addressed specifically in University Seminar courses when requested by an instructor. The issue is also addressed in other lectures in the context of choices and consequences related to alcohol and other drug use/misuse; healthy relationships; and communication.
- Surviving Sexual Assault Advocacy Program: The University of Wisconsin-Parkside currently has 60+ students, staff and faculty (of mixed gender, age, race, ethnicity and sexual orientation) who have completed a minimum of seven hours of training on the issue of sexual assault and advocacy. Training covers a range of issues including: facts vs. myths; how to respond to a victim; communication and listening skills; special populations (males, GLBT victims, etc.), date rape drugs and precautionary behaviors; educational awareness issues; statistics; campus resources and medical assistance/resources. Advocates are trained to work with primary and secondary victims. In addition, they occasionally sponsor awareness activities on campus.
- Resident advisors and peer health educators, both groups of student leaders, are given information on sexual assault issues as part of their training. This includes information on how to assist primary and secondary victims of sexual assault or harassment.

UW-Platteville

- New students are introduced to sexual assault awareness information at each summer pre-registration session through a dramatic portrayal of student life focused on a sexual assault by a student acquaintance in a scenario involving alcohol.
- In the orientation period prior to the beginning of classes, new students attend a session titled *Respect: Risqué Business*, featuring a live theatrical performance addressing sexual assault and hear speakers from the University Police department and the Student Health Services department focusing on sexual assault information and protective behaviors.
- Comprehensive written materials on sexual assault are included as a part of two publications. *The Student Planner 2002-2003* contains a seven page section detailing information on sexual assault and harassment. All students are provided the planner. *The Policies Governing Student Life at UW-Platteville* publication also includes this information. These same publications are available electronically on the campus website.

- All residential students attend a living group meeting facilitated by a peer educator from the department of student housing. This specific meeting focuses on sexual assault awareness, protective behaviors, the role of men in preventing sexual assaults, and information mandated in Wis. Stat. §36.11 (22).
- Student Health Services supervise Health Peer Educators who provide Sexual Assault Programs to campus organizations. These peer educators also present to classes and the resident halls upon request and serve as a campus resources during orientation. Brochures specifically addressing sexual assault, date rape drugs and alcohol misuse are handed out with each program and are readily available to all students through the Student Health Services.

UW-River Falls

- During new student orientation, a nationally known speaker presented a two-hour program to all 1,100 freshman students on communication, sex, and dealing with sexual impropriety and sexual assault. This was followed by small discussion groups of new students with their Resident Assistants.
- At New Student Orientation, students are provided with a range of brochures and with a manual *Sexual Assault and Sexual Harassment: Definitions, Prevention, and Resource Information*. This manual is available on an ongoing basis at various locations around the campus. Students also receive a copy of policies via summer and fall mailings, and email communications.
- The 11 Hall Managers and 70 Resident Assistants in Residence Halls received extensive training in the areas of sexuality and sexual assault. These staff members were familiarized with all campus and community resources helpful to victims of sexual assault. This training was co-facilitated by Residential Living and Health Services.
- During Campus Safety Week, a special program is offered to present information about domestic and sexual abuse as well as information about referral resources for victims.
- Student Health Services maintains a section on its webpage devoted to counseling and support resources for people who have experienced sexual trauma. In addition, Health Services delivers to the Student Center and the residence halls, various publications and other materials listing resources that can assist them in the event of sexual assault.

UW-Stevens Point

- The brochure, *Crossing the Line*, is distributed at every orientation program for new students and new transfer students. It provides information on sexual assault and sexual harassment. As part of the Orientation program, students also hear information regarding sexual assault statistics, the importance of clear communication, and the relationship between sexual assault and AODA issues.

- At orientation, all new students are directed to a website with all code and policy statements. All students receive a booklet entitled *Community Rights and Responsibilities* via the campus electronic network. It contains sexual assault definitions, national and state statistics, information on sexual assault prevention, victim's rights, and sexual harassment policy.
- At the beginning of each calendar year, an electronic letter is sent to all students that addresses a number of community issues and provides a hotlink to sexual assault information and the Campus Annual Security Report on the web.
- Numerous programs, brochures, and initiatives are provided to address sexual assault concerns. Among the departments contributing are: The Women's Resource Center, Women's Studies, Student Government Association, Residential Living, Counseling Center, Student Health Promotion Office, Inter Greek Council and Health Services.

UW-Stout

- New students receive oral presentations with written back-up during summer registration (role-playing and discussion with parents present) and again in fall orientation (RA presentations in the residence halls) in conjunction with alcohol and other drug abuse prevention programming. These programs include information on how and where to receive assistance following an assault, reporting, prevention, statistics and details about a website where additional detailed information may be found.
- All students are provided a printed document *The Campus Climate* which discusses Sexual Harassment and Sexual Assault and gives resources and web addresses for statistics, resources, procedures, and laws.
- Copies of *The Campus Climate* are distributed through the residence halls to students on campus and through the U.S. Mail to students off-campus; it is also provided to faculty and staff to use in their work with students.
- Security & Police Services publishes and distributes to all new students at orientation, a brochure entitled *Sexual Assault: Reducing The Risk Of Sexual Assault And Coping With An Attack*.
- During the year, approximately fifty presentations occur in the residence halls on sexual assault prevention and response. These programs are presented on men and women's floors and focus on the importance of being clear with a partner that sexual activity is consensual.
- Public, campus-wide presentations are offered on a regular basis. Examples include a nationally-recognized authority addressing students on the relationship between alcohol consumption and sexual assault, and, prior to spring break, University Police, Student Health Services, and the Counseling Center conducting a panel discussion on surviving spring break, focusing specifically on sexual assault and safe sex.

UW-Superior

- At New Student Orientation an acting troupe, *Sex Signals*, was hired to act out scenarios for first year students. These interactive skits give students the opportunity to talk about sexual assault, difficult dating situations, and date rape. Orientation Group Leaders talk to students in small groups and refer to the sexual assault information in the student handbook.
- All students in residence halls receive a copy of the student handbook in their rooms. All off-campus students attending orientation receive a copy of the student handbook at orientation. Student handbooks are available in the Student Center and are provided to all students who want a copy.
- Specialized programming weeks occur throughout the year. Campus Safety Week is held early in the fall, and Sexual Assault Awareness Week, sponsored by the Women's Resource Center and the Office of Student Development, is held during spring semester.
- Resident Assistants receive training regarding campus safety and how to respond appropriately to emergencies such as date rape and date rape drugs. Resident Assistants post sexual assault prevention and intervention information on floor bulletin boards.

UW-Whitewater

- During summer orientation sessions, new students are given a brochure listing services for victims, and parents of new students attend a presentation detailing such services.
- All new students living in the residence halls receive a brochure on protective behaviors with cards listing services for victims. Many new students participate in a sexual assault prevention program in their New Student Seminar classes. As part of the Welcome Week orientation, sexual assault information is presented at the Williams Center *Late Nighter* event.
- All enrolled students are sent an email containing a hotlink to a website which includes the following information: legal definitions of and penalties for sexual assault and sexual harassment, campus crime statistics, protective behaviors to reduce risk of assault, services available for victims, and information on how to schedule a sexual assault prevention program on campus.
- The Sexual Assault Response Team (SART) provides 24-hour crisis intervention, support, information, and assistance to University of Wisconsin-Whitewater students and employees who have been sexually assaulted. The SART website provides information local resources, on how to assist someone who has been assaulted and what to do following an assault.
- Further information is available to all students through the Sexual Assault Response Team website, University Health and Counseling Services website, brochures and posters displayed around campus and programming throughout the year.

UW Colleges

- The University of Wisconsin Colleges uses a variety of methods to provide information about sexual assault to students at orientation. Many campuses use student services staff to discuss the issue of sexual assault, and the relevant material contained in our publication, *Student Rights and Regulations*, which is distributed at the same time. At one campus, speakers from relevant community agencies make presentations. At another campus, students attend a *Health and Wellness Workshop* which includes a discussion of sexual assault.
- Many campuses are choosing to address the issue of sexual assault at advising and registration sessions in addition to orientation. In this way students are exposed to the information on at least two occasions.
- All new and continuing students receive the *Student Rights and Regulations*, which contains the required information on sexual assault and sexual harassment. Each UW Colleges campus includes appropriate local information as an insert.

NOTE: UW-Extension is not included in the institutional summaries because, since it is not a campus, UW-Extension does not hold orientation sessions for extension program participants. UW-Extension “students” may participate in educational programs offered through county extension offices, continuing education and outreach departments across the UW campuses, or correspondence and Web-based courses offered through Outreach and E-Learning Extension. UW-Extension students do not typically attend campus. Students who do take classes on a UW campus in partnership with UW-Extension receive sexual assault and harassment information through that campus.