

Academic Staff Representatives Council (ASRC)
Statement of Mission and Organizing Principles, 2004
F-I-N-A-L

Mission:

To facilitate communication and advocate for all UWS (University of Wisconsin System) Academic Staff in matters related to employment, compensation, professional development, governance, and administrative policy formation.

Background:

The ASRC evolved from a resolution approved by UWS Board of Regents on April 5, 1984 (E.C. 84-17), "Establishing a regular schedule of meetings with Academic Staff Committee Chairs and System Administration personnel to exchange views and information on matters of concern to academic staff" [Remarks on Academic Staff Review Recommendations, Dr. Katharine C. Lyall, Vice President for Academic Affairs, April 5, 1984]. The Board of Regents approved this resolution based on the findings and recommendations of a review of academic staff policies and procedures throughout the System between September 1983 to April 1984.

Purpose:

The ASRC provides a means of communication between UWS Administration and Academic Staff at the institutions. Moreover, ASRC promotes communication between Academic Staff across the various UW institutions and advocates for Academic Staff on issues including but not limited to employment, compensation, professional development, governance and administrative policy.

Membership:

The ASRC has one representative from each UW institution including UW Colleges and UW Extension, and one representative from UWS Administration. Each member is appointed or elected to the ASRC by the Academic Staff governance body at their respective institution.

Meetings:

The ASRC meets as often as necessary, usually once each month during the academic year. The meetings are convened by UWS Administration. Each meeting consists of two parts. During the first part, the meeting is chaired by a representative of UWS Administration. During the second part, the meeting is conducted by an Academic Staff Representatives convener chosen by the Council members during the first meeting of each academic year. The Council will invoke Roberts Rules of Order for only those occasions that require formal procedures or actions.

Activities:

The ASRC actively solicits opinions from institutional Academic Staff governance bodies to ensure that Council statements address issues of relevance to Academic Staff.

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To facilitate communication of Academic Staff issues to UWS, the ASRC may issue statements that do one or more of the following:

- Call attention to issues affecting Academic Staff generally.
- Call attention to variations in the status or treatment of Academic Staff among UWS institutions.
- Make requests of UWS Administration staff for information or action on Academic Staff issues.
- Make advisory recommendations to UWS Administration staff on Academic Staff issues.
- Provide opinions to UWS Administration representing a position of Academic Staff on matters such as Human Resource issues, actions before the Board of Regents or issues being considered by the State Legislature.
- Serve as requested on System-wide projects or committees such as search and screens, task forces, etc.

Each ASRC member determines the extent and timing of consultation with the Academic Staff governance bodies to which they are accountable. From time to time, the Academic Staff governance bodies at UW institutions may choose to endorse or otherwise support statements by the ASRC. However, no statement by the ASRC, verbal or written, either constitutes or supersedes statements by any Academic Staff governance body at a UW institution.