



2006-07 University of Wisconsin System Council of Academic Staff Representatives

Thursday, April 5, 2007 Meeting Minutes

Attendees:

Judy Blackstone, UW-Eau Claire
Sheri Arendt, UW-Green Bay
Read Gilgen, UW-Madison
Jon Lenichek, UW-Milwaukee
Ann Marie Johnson, UW-Oshkosh
Scott Ringgenberg, UW-Platteville
Kimberly Gould Speckman, UW-River Falls
Mike Pagel, UW-Stevens Point
Darrin Witucki, UW-Stout
Donna Dahlvang, UW-Superior
Michael Cohen, UW-Whitewater
Dave Carlson, UW Rock County
Heather Boyd, UW-Extension
Donna Silver, UW System Administration
Rebecca Martin, Interim Senior Vice President
Bob Jokisch, UW System Administration
Bill Steffenhagen, UW-Madison (ASPRO President)

Absent:

Deborah Veglahn, UW-LaCrosse
Mark Marlaire, UW-Parkside

Interim Senior Vice President Rebecca Martin and Bob Jokisch joined the teleconference at 10:30 following a discussion among Academic Staff Representatives. The session began with introductions and approval of the minutes from the March 15 meeting.

Dave Carlson summarized the morning discussion among the Academic Staff Reps, which included a discussion of job security for instructional academic staff. There is some concern about campus practices regarding UPG3.05. The Academic Staff Reps would like this issue to be on the agenda for the new Senior Vice President for Academic Affairs. Other Academic Staff Reps also raised questions regarding campus policies on the review called for in UPG 3.05 for instructional academic staff who will clearly teach from year to year. Interim Senior Vice President Rebecca Martin encouraged the academic staff at each campus to work with their Chancellor and Provost on this issue.

The next item on the agenda was May Joint Meeting of the Academic Staff Reps and Faculty Reps with President Reilly focused on the governance process. Dave Carlson noted that the draft

on the governance process has been exchanged and should be ready soon. Rebecca Martin noted that she is inviting a Regent to attend the May 4 meeting, and she asked that a draft be shared with the President and her before the meeting.

The Academic Staff Reps then provided their perspectives on the Office of Academic Affairs. Interim Senior Vice resident Rebecca Martin explained that the Office of Academic Affairs is asking for input from various stakeholders as part of its planning process. This process will provide input to the new Senior Vice President and may also lead to some immediate changes in Academic Affairs operations. Dave Carlson noted that he was part of a stakeholders panel that spoke at the planning session held on March 21 for all staff from the Office of Academic Affairs. Some of his major points were the importance of putting faces to the Academic Affairs programs, the importance of promoting collaboration, and the need to focus resources on professional development for academic staff.

Other comments on the Office of Academic Affairs from the Academic Staff Reps included the following:

- The importance of providing the best possible experience for students by insuring quality faculty and staff
- Move away from being driven by Budget
- Communication is a major point - Make a point of including Academic Staff in discussion of key issues up front (now often brought in at last minute). Fringe Benefits Advisory Council was a good example of communication.

Regarding the recommendations of the Fringe Benefits Advisory Committee, one of the concerns raised was regarding I.1.c. and privacy. The suggestion was made to ask at the end of the year whether or not staff used vacation for sick leave (survey with yes or no). This would allow people to keep private if they wish when they are having a medical procedure. Concerns were also raised regarding II.1. If salaried work 10 hours one day to get the job done, they may leave early the next. Otherwise they are hourly employees. The discussion showed that campuses operate differently on leave reporting. Rebecca Martin reminded the Academic Staff Reps that formal responses are needed to President Reilly from campus governance.

The meeting ended following further discussion among Academic Staff Representatives.